



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 589-24
Ref: Signature Date

████████████████████
████████████████████
████████████████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 July 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 30 January 2024, which was previously provided to you for comment.

Marine Corps Total Force System (MCTFS), Basic Individual Record, listed an Armed Forces Active Duty Service Date of 23 January 2014.

On 13 October 2017, you were assigned ADMOS1 0916.

On 23 January 2020, you entered Zone B.

On 13 May 2021, you reenlisted for 2 years in the U.S. Marine Corps with an End of Current Contract (ECC) of 12 May 2023.

On 4 May 2022, you transferred from Monitored Command Codes (MCC) ██████████, and you were joined to MCC ██████████ on 7 May 2022 for duty.

In accordance with MARADMIN 295/22 published on 15 June 2022, “[t]his MARADMIN announces the SRB [Selective Retention Bonus] program and the BSSRB [Broken Service SRB

(BSSRB)] program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an [ECC] from 1 October 2022 to 30 September 2023.”

“Career Progression PMOS(s) [Primary Military Occupational Specialties] are listed under paragraph(s) 3.m and 3.n with the CP designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS (IMOS), and are registered for the PMOS producing course. Marines who request Career Progression reenlistment may submit for reenlistment immediately and do not have to wait until their current PMOSs boat spaces are closed out prior to requesting a Career Progression PMOS boat space. Bonus payment for Career Progression PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 Sep 23 will be authorized payment of the PMOS bonus once MCTFS shows they have been awarded the new PMOS. Marines who fail to complete required Career progression PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one.”

“Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone B will rate the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone “B” SRB for MOS 0679CP, E-5 & Below, which is capped at \$43,000 for 48 months of additional obligated service was authorized.”

On 21 August 2022, your Careerist Active Duty Special Duty Assignment w/Reenlistment/DI Duty request was submitted and approved by HQMC on 3 December 2022 with a PMOS of 0671 and rank of Sergeant/E-5. On 7 December 2022, you reenlisted for 4 years with an ECC of 6 December 2026.

In accordance with MARADMIN 497/23, published on 29 September 2023, “[t]he following selectees were approved on 28 September 2023. 5.a. Marines selected for competitive promotion to Staff Sergeant... ██████████ IMOS 0679/SRNO 2456/MCC ██████████[...].”

On 1 January 2024, you were assigned PMOS 0679. On 1 March 2024, you were promoted to Staff Sergeant/E-6.

You requested to be paid the Fiscal Year 2023 SRB for PMOS 0679, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 295/22, Career Progression PMOS(s) are authorized bonus payments to Marines who hold a feeder PMOS, possess the IMOS, and are registered for the PMOS producing course. On 7 December 2022 you reenlisted for 4 years. At the time of reenlistment, you did not hold the IMOS and you were not selected for promotion to Staff Sergeant until 10 months after your reenlistment. This circumstance does not support a retroactive payment of the FY23 SRBP. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely, _____

7/5/2024

