



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 605-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO **[REDACTED]**
[REDACTED]

Ref: (a) 10 U.S.C. § 1552
(b) Fiscal Year 2024 Selected Reserve Enlisted Recruiting and Retention Incentives Program, 2 Nov 23
(c) RESPERSMAN 1100-020, Navy Reserve Personnel Manual – Reserve Enlisted Incentive, 7 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Member Data Summary
(3) Navy Standard Integrated Personnel System Contract Information
(4) NAVPERS 1070/601, Immediate Reenlistment Contract, 7 Jan 24
(5) Commander, **[REDACTED]** letter 1000, Ser N00/016, 4 Feb 24[4]
(6) Advisory Opinion by Commander, **[REDACTED]**, 29 Apr 24
(7) 30-day notification to Advisory Opinion, 7 May 24

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to the Fiscal Year 2024 (FY24) Reserve Selective Retention Bonus (SRB) by changing his 7 January 2024 reenlistment term from 2 years to 3 years.

2. The Board, consisting of **[REDACTED]** reviewed Petitioner's allegations of error and injustice on 9 July 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Having reviewed all the evidence of record pertaining to Petitioner's allegations of error or injustice, the Board found as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations with the Department of Navy.

b. Petitioner's pay entry base date is 8 October 2014. Enclosure (2).

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

c. On 13 February 2022, Petitioner reenlisted for 2 years with an end of obligated service of 12 February 2024. Enclosure (3).

d. On 7 January 2024, Petitioner reenlisted for 2 years with an end of obligated service of 6 January 2026. Enclosures (3)-(4).

e. On 4 February 202[4], Commander, [REDACTED] advised the Board that the command was unaware of the SRB change until after Petitioner executed his 7 January 2024 reenlistment. This information would have changed Petitioner's decision to reenlist for 3 years vice 2 years. Enclosure (5).

f. On 29 April 2024, Commander, [REDACTED] provided an advisory opinion to enclosure (1) indicating that, "the member's enlistment term was correctly entered in NSIPS [Navy Standard Integrated Personnel System] as two years." [REDACTED] further stated that, "[they did not] have the authority to adjust [Petitioner's] enlistment contract term or cancel the current contract as requested." On 7 May 2024, Petitioner was provided a copy of the advisory opinion for an opportunity to provide additional documentation or statement, however a rebuttal was not received. Enclosures (6)-(7).

CONCLUSION

Upon careful review and consideration of all the evidence of record, the Board found sufficient evidence of an injustice warranting corrective action.

The Board found that Petitioner would have met the criteria for the FY24 Reserve SRB in accordance with references (b)¹ and (c)² if he had reenlisted for 3 years. The Board agreed with the Petitioner's Commander that the command was unaware of the SRB change until after Petitioner executed his 7 January 2024 reenlistment. As such, this information would have changed Petitioner's decision to reenlist for 3 years vice 2 years. The Board noted that the advisory opinion only stated what was already clearly apparent regarding Petitioner's situation, and the advisory opinion provided no value to Petitioner's application. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

In view of the above, the Board recommends that the following corrective action be taken on Petitioner's naval record:

¹ Reserve enlisted incentive specific guidance related to include service obligations, eligibility and application procedures are found in reference (c). Additionally reference (b) specified that Sailors in the Gunner's Mate rating that reenlisted for 3 years within Zones, A, B, were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000.

² The criterion for enlisted personnel to receive an SRB includes the member will reenlist in the same fiscal year as their end of obligated service. Furthermore, the Reserve SRB eligibility is divided into zones based on years of service; Zone B is for eligible reservists with eight to 12 years of service.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

That Petitioner's naval record be corrected to reflect that he reenlisted on 7 January 2024 for a term of 3 years vice 2 years.

This change will entitle Petitioner to a Tier 1, \$20,000 Reserve SRB. Note: Contact [REDACTED] [REDACTED] Commander [REDACTED] concerning payment.

That a copy of this record of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/21/2024

[REDACTED]