



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 615-24
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 August 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

You requested advancement to Master-At-Arms Second Class (MA2)/E-5 from the September 2020 (Cycle 107) Navy Wide Advancement Examination (NWAE) after correcting your awards points. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that after adding six points for your three Army Achievement Medals to your profile, your final multiple score (FMS) did not exceed the minimum multiple required (MMR) for advancement to MA2/E-5 from Cycle 107 because your performance mark average (PMA) was incorrectly calculated in accordance with Bureau of Naval Personnel Instruction (BUPERSINST) 1430.16G. Specifically, BUPERSINST 1430.16G specifies that PMA is calculated by adding marks together from block 45 (using the listed conversion) of each evaluation and divide by number of marks and round to two decimal places. Navy Administrative message 167/20 specified that candidates taking the E-5 NWAE had their PMA computed using all evaluations in the current pay grade that fell within the 1 June 2019 to 31 July 2020 period.

A review of your record reflects you had two evaluations during the aforementioned period; Periodic evaluation ending 15 June 2019 with promotion recommendation of Promotable equivalent to 3.6 PMA, and Periodic evaluation ending 15 June 2020 with promotion

recommendation of Must Promote equivalent to 3.8 PMA. Your PMA/evaluation average for Cycle 107 should have been 3.7/40.00 vice 3.8/48.00 as annotated on your profile sheet. After correcting your PMA and awards points, your FMS is 92.38 vice 94.38, thereby not exceeding the MMR of 95.98 for advancement to MA2/E-5 from Cycle 107. Therefore, the Board determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/16/2024

