



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 634-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 344/21, 2 Jul 21

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC memo 5420 MMEA, 26 Jan 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 20 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 19 October 2015, Petitioner entered active duty.

b. On 23 May 2020, Petitioner reenlisted for 2 years with an end of current contract of 22 May 2022 and was assigned an Additional Military Occupational Specialty-1 (MOS) 0351 the same day.

c. On 1 April 2021, Petitioner was promoted to Sergeant/E-5.

d. On 19 October 2021, Petitioner entered Zone B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

e. On 11 May 2022, Petitioner's Careerist Active-Duty Lateral Move (LM) request was submitted requesting a 72-month reenlistment with LM to Primary MOS 0241 and SRB.

f. On 11 May 2022, Petitioner signed an agreement to extend enlistment for 1 month with an end of active service of 22 June 2022 in order to await the response from Headquarters, U.S. Marine Corps (HQMC).

g. On 10 June 2022, HQMC approved Petitioner's LM to Primary MOS 0241 with a 48 month reenlistment and no SRB.

h. On 15 June 2022, Petitioner was assigned Additional MOS2 0311 and reenlisted for 4 years with an end of current contract of 14 June 2026. Furthermore, the following incentives were listed and understood: "Reenlisted for the following incentives: None. I understand that this reenlistment contract is contingent upon successful completion of the training requirements for MOS 0241. Should I fail to complete the training requirements for MOS 0241. I may be reverted to my previous MOS or separated from the Marine Corps."

i. On 5 August 2022, Petitioner was assigned Primary MOS 0241.

j. On 5 August 2022, Petitioner transferred from Monitored Command Codes [REDACTED] and joined [REDACTED] on 6 August 2022 for duty.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), a Zone B SRB for 0241 LM was authorized. At the time of reenlistment, Petitioner was eligible for SRB for his LM to Primary MOS 0241, however due to administrative error HQMC approved his LM request without SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 15 June 2022 was for a term of 4 years and 1 month vice 4 years.

Note: This change will entitle the member, upon completion of training, to a Zone "B" SRB for MOS 0241LM, E-5 & Below, which is capped at \$21,600 for 48 months of additional obligated service. Remaining obligated service to 22 June 2022 will be deducted for SRB computation.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/28/2024

