



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 637-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 23 Jan 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Zone C Selective Retention Bonus (SRB) associated with Primary Military Occupational Specialty (PMOS) 2862 in the amount of \$15,250.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 9 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 21 September 2009, Petitioner entered active duty.
- b. On 1 February 2017, Petitioner was promoted to Staff Sergeant/E-6.
- c. On 15 June 2022, Petitioner reenlisted for 2 years with an End of Current Contract (ECC) of 14 June 2024.
- d. On 13 April 2023, Marine Corps Total Force System shows a 28-month agreement to extend enlistment with an End of Active Service of 14 October 2026.

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e. In accordance with reference (b), the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN. Noting that, Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 2862CP, E-6, which is capped at \$15,250 for 48 months of additional obligated service was authorized.

f. On 2 June 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment.

g. On 21 September 2023, Petitioner entered Zone C.

h. On 19 November 2023, Petitioner's reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC).

i. On 30 November 2023, Petitioner reenlisted for 4 years with an ECC of 29 November 2027.

j. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 2 June 2023. In accordance with enclosure (2), Petitioner's request was held due to lack of funding available for the SRB. On 21 September 2023, Petitioner entered Zone D. Petitioner's reenlistment was ultimately approved on 19 November 2023 and executed on 30 November 2023, making Petitioner ineligible for the Zone C SRB. Availability of SRB funding likely would have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 19/20 September 2023 vice 29/30 November 2023 for a term of 4 years and 9 months vice 4 years. Note: This change will entitle the member to a Zone "C" SRB for MOS 2862CP, E-6, which is capped at \$15,250 for 48 months of additional obligated service. Remaining obligated service to 14 June 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB

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payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/23/2024

[REDACTED]