

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 660-24 Ref: Signature Date

Dear ______,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 July 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Reserve Forces Command letter 5420 Ser of which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issued involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on evidence of record.

You requested to receive a Prior Service Enlistment Bonus (PSEB) for your 30 June 2023 Navy Reserve enlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you do not meet the eligibility criteria for a PSEB in accordance with Reserve Personnel Manual Article 1100-020. Specifically, the policy defines Total Military Service (TMS) as all periods of military service in commissioned, warrant, flight officer, or enlisted status. This date is adjusted for breaks in service. The policy further specifies that applicants will not have more than 16 years of TMS to be eligible for a PSEB.



A review of your record reflects that you enlisted in the Naval Reserve on 28 July 2005 for 8 years of which 4 years was an active duty obligation. You served from 1 September 2005 to 28 February 2010; 4 years, 5 months and 28 days of active duty service. Thereafter you transferred to the Navy Reserve-Individual Ready Reserve for 10-month, and 6 days before enlisting in the U.S. Air Force Reserve (USAFR) on 7 January 2011. On 4 April 2022, you honorably discharged from the USAFR with 11 years, 2 months, and 28 days of service. After a break in service, you enlisted in the Navy Reserve on 30 June 2023 for 3 years under the Direct Procurement Enlistment Program and signed DD Form 4, Enlistment/Reenlistment Document acknowledging your previous miliary service of 16 years, 7 months and 6 days in an enlisted status. In this connection, the Board substantially concurred with the comments contained in the advisory opinion, and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

