



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 665-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1133-061
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program
(d) ALNAVRESFOR 009/23, 24 Mar 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 31 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Prior Service Enlistment Bonus by changing his 28 September 2023 enlistment term from 4 years to 6 years.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Prior Service Reenlistment Eligibility- Reserve (PRISE-R) program is a Reserve accession program that allows Navy veterans and other service veterans to affiliate and enlist in the Selected Reserve (SELRES) into available rating as set forth by Naval Education and Training Command fiscal year recruiting goals, policies, training guidance, and revision (as applicable). All service members must obligate in SELRES (Drill pay status) for a minimum of 4 years from date of enlisted affiliation. However, PRISE-R Sailors may be eligible to receive an enlistment bonus if enlisted for a period of 6 years in an eligible rating published by Commander, Navy Reserve Forces Command.

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b. Reference (c) indicated that any rating with Navy Enlisted Classification (NEC) 838A were eligible for a Tier 1, \$20,000 Prior Service Enlistment Bonus with an initial payment of \$10,000 and five anniversary payments of \$2,000. Additionally, the policy specified that Sailors affiliating under a rating conversion program must obligate six years as a drilling reservist in order to receive an affiliation bonus. Reference (d) revised reference (c) by authorizing all enlisted sailor who affiliated with the drilling SELRES to receive a \$20,000 bonus, effective immediately. “Eligible Sailor must have applied by 1 August 2023 to guarantee a bonus quota. Any Sailor affiliating with the SELRES after 30 September 2023 may not be eligible for this incentive.”

c. On 13 June 2019, Petitioner enlisted in the Naval Reserve for 8 years of which 3 years was an active duty obligation.

d. Petitioner served on active duty from 15 October 2019 to 14 October 2022. Petitioner was released from active duty in rate/paygrade of Damage Controlman Fireman/E-3 and transferred to the Navy Reserve – Individual Ready Reserve (IRR) to complete his military service obligation.

e. On 20 September 2023, Petitioner signed “Statement of Understanding and Election of SELRES Bonus (Prior Service Enlistment Bonus/Prior Service Affiliation Bonus)” NAVPERS 1070/613, Administrative Remarks accepting a Prior Service Enlistment Bonus for a 3-year SELRES service obligation. Additionally, Petitioner signed NAVRES Incentive Agreement 1-2, Written Agreement for the Navy Reserve Prior Service Enlistment/Affiliation Bonus reflecting any rate with NEC 828A for a 3-year bonus.

f. On 26 September 2023, Petitioner gained to SELRES unit, [REDACTED] (RUIC: [REDACTED]) from the IRR.

g. On 28 September 2023, Petitioner signed DD Form 4, Enlistment/Reenlistment Document in the Navy Reserve for 4 years under the PRISE-R program in the Hull Maintenance Technician rating.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have enlisted for 6 years to meet the obligation required for the Prior Service Enlistment Bonus. Additionally, the Board determined Petitioner enlisted in the Navy Reserve on 28 September 2023 from the IRR and should not have been assigned to SELRES unit prior to that date. Therefore, the Board determined that under this circumstance, relief is warranted.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Navy Reserve on 28 September 2023 for "6 years" vice "4 years" and gained to SELRES from the IRR effective "28 September 2023" vice "26 September 2023."

This change will entitle Petitioner to a Tier 1, \$20,000 Prior Service Enlistment Bonus. Note: Contact [REDACTED], Commander, Navy Reserve Forces Command (NIC2) concerning payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/3/2024

