



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 676-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARDMIN 376/20, 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 1 Feb 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2021 (FY21) Selective Retention Bonus (SRB) Aircraft Maintenance Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 27 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 25 September 2017, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 24 September 2021.

b. On 1 October 2018, Petitioner joined ██████████ for duty.

c. In accordance with reference (b), "[t]his bulletin announces the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include: 1.a. Any regular component first term or career Marine with an [ECC] from 1 October 2020 to 30 September 2021.

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Aircraft Maintenance Kicker. Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below MCCs who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000-dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: “[...]VLC[...]1T5[...].”

d. On 22 July 2021, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner’s request was certified by Petitioner’s Career Planner on 22 July 2021 and was recommended for approval by cognizant authority on 23 July 2021.

e. On 27 July 2021, Petitioner’s First Term Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment and it was approved by Headquarters, U.S. Marine Corps on 28 July 2021.

f. On 3 August 2021, Petitioner reenlisted for 4 years with an ECC of 2 August 2025.

g. On 1 October 2021, Petitioner was promoted to Sergeant/E-5.

h. On 28 March 2022, Petitioner transferred from [REDACTED], and joined [REDACTED] on 28 April 2022 for duty.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 3 August 2021, Petitioner executed a 48-month reenlistment. At the time of reenlistment, Petitioner was eligible for the FY21 Aircraft Maintenance Kicker, however due to administrative error, he was not properly authorized. This circumstance supports a retroactive payment of the FY21 Aircraft Maintenance Kicker.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s enlistment/reenlistment document (DD Form 4) executed on 3 August 2021 was for a term of 4 years and 2 months vice 4 years.

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Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/5/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]