



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 682-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 7220.17
(c) FY22 through FY23 Nurse Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by BUMED, 25 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish retroactive entitlement to Health Professional Officer Board Certified Pay (BCP) effective 22 July 2022.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 11 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. On 9 May 2009, Petitioner earned a Bachelor of Science in Nursing from the ██████████
██████████ Additionally, Petitioner signed NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office for an active duty commission.
- b. On 12 September 2009, Petitioner entered active duty.
- c. On 29 October 2015, Petitioner earned a Master of Science in Nursing from ██████████
██████████

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d. Petitioner was assigned to [REDACTED] for duty under instruction from 26 April 2019 to 3 May 2021.

e. On 1 June 2021, Petitioner reported to [REDACTED] for duty under instruction.

f. On 21 May 2022, Petitioner earned a Doctor of Nursing Practices from the [REDACTED].

g. On 30 June 2022, Petitioner detached [REDACTED] and reported to [REDACTED] for duty on 22 July 2022.

h. Petitioner issued board certification as a Family Nurse Practitioner from the American Academy of Nurse Practitioners Certification Board from 22 July 2022 through 21 July 2027.

i. On 16 January 2024, Petitioner's BCP was processed with an effective date of 1 October 2023.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with references (b)¹ and (c),² Petitioner met the eligibility criteria for BCP. However, because of administrative oversight, Petitioner's BCP package was not submitted in a timely manner, therefore the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted BCP package in a timely manner, and it was approved by cognizant authority.

This change will entitle Petitioner to BCP with an annual rate of \$6,000 from 22 July 2022 through 30 September 2023.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for payment. Petitioner's payment will not be

¹ The effective date of BCP is the latest of the following: the date of commencement of active duty; the date the officer becomes board certified in the specialty; or the date the post-baccalaureate degree is awarded.

² Specified the 1-year rate (prorated monthly) for BCP is \$6,000.

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funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted funds and will use their LOA to pay the BCP payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/26/2024

