



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 690-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA of 26 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Aircraft Maintenance Kicker (AMK) in the amount of \$25,000.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 9 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 15 July 2019, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 14 July 2023.

b. In accordance with reference (b) (31 May 2023), This MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will

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rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "...V6A...VFG..."

c. On 7 July 2023, Petitioner signed an agreement to extend enlistment for 1 months with an EAS of 14 August 2023 in order to have sufficient time to await a response on a submitted RELM.

d. On 14 July 2023, Petitioner's 1st Term Active-Duty Reenlistment request was submitted.

e. On 18 July 2023, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 14 October 2023 in order to process an FY24 reenlistment request.

f. On 1 October 2023, Petitioner was promoted to Sergeant/E-5.

g. On 6 October 2023, Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 14 August 2024 in order to await a response on a submitted reenlistment.

h. On 13 October 2023, Petitioner's 1st Term Active-Duty Reenlistment request was submitted was approved by HQMC with a reenlistment date of 18 October 2023 and NLT date of 27 October 2023. "Per MARADMIN 278/23, this Marine is eligible for an SRB in the amount of \$25,000, less applicable state and government taxes".

i. On 18 October 2023, Petitioner reenlisted for 4 years and 1 months with an ECC of 17 November 2027.

j. On 11 March 2024, Petitioner transferred from [REDACTED]. On 16 March 2024, Petitioner joined [REDACTED] for duty.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 13 October 2023, Petitioner was approved for reenlistment with the Aircraft Maintenance Kicker. On 18 October 2023, Petitioner

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executed reenlistment for a period of 4 years and 1 month. Due to an administrative error, Petitioner's additional obligated service was incorrectly calculated. This resulted in Petitioner failing to gain the required obligated service and not receiving the FY24 Aircraft Maintenance Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 18 October 2023 was for a term of 4 years and 10-months vice 4 years and 1 month. Note: This change will entitle the member to a \$25,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/22/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]