



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 818-24  
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 June 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/011 of 30 January 2024, which was previously provided to you for comment.

On 4 December 2018, you entered active duty for 4 years with an end of active obligated service (EAOS) of 3 December 2022 and Soft EAOS of 3 December 2023.

On 26 November 2019, you transferred from ██████████, and arrived to ██████████ on 10 December 2019 for duty.

In December 2019, you were awarded Navy Enlisted Classification (NEC) L22A.

On 29 September 2023, you reenlisted for 4 years with an EAOS of 28 September 2027 and received a Zone A Selective Reenlistment Bonus (SRB).

On 1 November 2023, you were issued official change duty orders (BUPERS order: 3053) while stationed in ██████████ with an effective date of departure of March 2024. Your intermediate (01) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 30 March 2024. Your ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 12 July 2024 with a projected rotation date of July 2027.<sup>1</sup>

On 16 December 2023, you were advanced to HM3/E-4.

On 23 January 2024, the Office in Charge, Naval Branch Health Clinic ██████████ notified the Board via First Endorsement on your letter of 23 January 2024 that “[f]orwarded recommending approval.”

On 29 March 2024, you transferred from ██████████, and arrived to ██████████ ██████████ on 30 March 2024 for temporary duty.

You requested to have your 4-year term reenlistment contract of 29 September 2023 designated as Selective Training and Reenlistment (STAR) and be advanced to E5. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert the benefits of the STAR Program were not available to you due to the timing of your reenlistment, and that, “[a]djusting my record to reflect eligibility for the STAR Program benefits would not only rectify the unintended consequences of this timing issue, but also reinforce the Navy’s commitment to equitable treatment of its sailors.” However, in accordance with MILPERSMAN 1160-100,<sup>2</sup> to be eligible for the STAR Program, you must hold a qualifying STAR Rating-NEC or be in receipt of orders to gain the STAR Rating-NEC. You reenlisted on 29 September 2023 for 4 years, and at the time of reenlistment, your NEC was not listed in the Career School Listing (CSL) published on 20 July 2023.<sup>3</sup> Therefore, the Board determined that your reenlistment of 29 September 2023 is not eligible for STAR Program designation. Furthermore, adjusting your record by changing your reenlistment date to gain eligibility for the STAR Program is not appropriate. Your EAOS was 3 December 2023, therefore you were required to either extend or reenlist prior to that date and the Rating-NEC HM/L22A was not added to CSL until 12 December 2023.<sup>4</sup> The Board found no error injustice

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<sup>1</sup> On 16 January 2024, you were issued official modification to change duty orders (BUPERS order: 3053).

<sup>2</sup> Published on 13 February 2023, the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a) Guaranteed assignment to an appropriate “C” school, b) Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class “C” School or a “C” School package, and the CSL. Most updated CSL will be located on the MyNavy HR Web page, c) SRB, if eligible (not guaranteed). Be recommended by his/her commanding officer for career designation, have demonstrated above average career potential, and meet considerably higher standards for reenlistment than the minimum standards prescribed in MILPERSMAN 1160-030. Be a PO2 or PO3 on a first enlistment and be eligible in all respects for reenlistment per MILPERSMAN 1160-030. Refer to MILPERSMAN 1160-120 in regard to high year tenure and STAR Program. Agree to reenlist active-duty Navy for a period of 4 to 6 years (as required). Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active naval service and not more than 8 years of active Military Service for other service veterans.

<sup>3</sup> In accordance with CSL published on 20 July 2023, a rating/NEC HM L22A (Pharmacy Technician) was not listed.

<sup>4</sup> In accordance with CSL published on 12 December 2023, a rating/NEC HM L22A (Pharmacy Technician) with an obligated service of 5 years was listed with the following notes: “1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.”

to warrant a change to your record. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/28/2024

