



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 853-24
Ref: Signature Date

█
█
█

Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 May 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 2 February 2024, which was previously provided to you for comment.

On 3 September 2013, you entered active duty. On 13 December 2017, you reenlisted for 4 years with an End of Current Contract (ECC) of 12 December 2021. On 1 July 2018, you were promoted to Sergeant/E-5 (Primary Military Occupational Specialties (PMOS) 2841)).

In accordance with MARADMIN 344/21 published on 2 July 2021, this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may have been paid a Zone B PMOS bonus if they had previously received a Zone B PMOS bonus. If they had received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may have been paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars

(bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). A Zone B SRB for E-6 and above in PMOS 2862 was authorized.

On 10 July 2021, your Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 4 August 2021.

On 13 August 2021, you reenlisted in PMOS 2841 for 4 years with an ECC of 12 August 2025. On 30 August 2021, you were selected to Staff Sergeant/E-6. On 16 December 2021, you graduated from Advance Electronics Course. On 1 January 2022, you were promoted to Staff Sergeant/E-6 (PMOS 2862). On 24 June 2022, you graduated from Electronics Maintenance Technician Course. On 3 September 2023, you entered Zone C.

You requested a Zone B SRB for PMOS 2862, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you submitted a reenlistment request to HQMC on 10 July 2021. You executed a 4-year reenlistment on 13 August 2021 in PMOS 2841. At that time, no Zone B SRB was authorized for your PMOS. A Zone B SRB for PMOS 2862 was authorized, however in accordance with NAVMC 1200.1G,¹ MOS 2862 is assigned upon completion of the Electronics Maintenance Technician Course. You were not selected until 30 August 2021 or promoted Staff Sergeant/E-6 until 1 January 2022. On 24 June 2022, you graduated from Electronics Maintenance Technician Course. You did not complete the requirements for PMOS until well after your reenlistment, therefore you are not eligible to receive the FY22 Zone B SRBP for PMOS 2862. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/26/2024

█

¹ NAVMC 1200.1G published 12 May 2021, MOS 2862, Ground Electronics Systems Maintenance Technician (GySgt to SSgt) PMOS, DIR C4. This MOS is career progression for MOSs 2831, 2841 and 2847. MOS 2862 is assigned upon completion of the Electronics Maintenance Technician Course.