

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 939-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 376/20, 30 Jun 20

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by HQMC memo 5420 MMEA, 2 Feb 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to Petitioner reenlisted on 12 September 2020 for a term of 6 years vice 6 years and 5 months.
- 2. The Board, consisting of _____, and ____ reviewed Petitioner's allegations of error and injustice on 8 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 7 February 2017, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 6 February 2021.
 - b. On 2 March 2019, Petitioner was promoted to Corporal/E-4.
- c. In accordance with reference (b) "[t]his bulletin announces the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 Jul 20 are eligible for the FY21 SRB program. This will include: 1.a. Any regular component first term or career Marine with an [ECC] from 1 Oct 20 to 30 Sep 21."

"72 Month Lateral Move (LM) Kicker. Zone A Marines electing to LM in FY21 into PMOSs listed in section 3.1 with the LM designation, will be given the opportunity to reenlist for 72 Months. Marines who execute a LM into one of these PMOSs for 72 months will rate a \$40,000 dollar initiative in addition to the PMOS bonus listed in section 3.1. The LM initiative may not be coupled with any kicker."

"Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. If they have received a Zone A PMOS bonus, or if no Zone A PMOS bonus is designated, they may be paid a Zone B PMOS bonus. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i)." Furthermore, a zone "B" SRB for MOS 1721LM, E-4, which is capped at \$30,000 for 48 months of additional obligated service was authorized."

- d. On 3 August 2020, Petitioner's First Term Active-Duty Lateral Move request was submitted and approved by HQMC on 8 September 2020.
- e. On 12 September 2020, Petitioner reenlisted for 6 years and 5 months with an ECC of 11 February 2027 and received a Zone A SRB.
 - f. On 12 September 2020, Petitioner was assigned ADMOS 0621.
- g. On 2 February 2022, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 1721.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner executed a lateral move to PMOS 1721 with a 72-month reenlistment on 12 September 2020. His resulting contract was for 6 years and 5 months, however the Board determined that Petitioner only needed a 72-month reenlistment to meet the obligated service requirement left on his previous contract, as well as the 48-month obligation required to receive the maximized Selective Retention Bonus.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 12 September 2020 was for a term of "6 years" vice "6 years and 5 months."

That a copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

