



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1043-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/013, 6 Feb 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 1 December 2023 for a term of 4 years vice 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing laws and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 1 May 2013, Petitioner entered active duty.

b. In April 2016, Petitioner was awarded Navy Enlisted Classification (NEC) 705B. In July 2018, Petitioner was awarded NEC W17A.

c. In accordance with reference (b), additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new End of Active Obligated Service (EAOS) into the next SRB zone.

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d. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 1 October 2020, Petitioner reenlisted for 4 years with an EAOS of 30 September 2024 and received a Zone B SRB.

f. In April 2021, Petitioner was awarded NEC 805A. In August 2022, Petitioner was awarded NEC 8MTS. In December 2022, Petitioner was awarded NEC W27A.

g. On 1 May 2023, Petitioner entered Zone C.

h. On 6 October 2023, Petitioner was issued official change duty orders (BUPERS order: 2793) with required obligated service to March 2028, while stationed in [REDACTED] with an effective date of departure of February 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 March 2024 with a projected rotation date of March 2028.

i. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "C" SRB with an award level of 4.5 (\$45,000 award ceiling) for the OS/W27A rate/NEC was listed.

j. On 1 December 2023, Petitioner reenlisted for 3 years with an EAOS of 30 November 2026.

k. On 12 February 2024, Petitioner was issued official cancellation to change duty orders (BUPERS order: 2793).

l. In March 2024, Petitioner was awarded NEC W24A.

m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted for 3 years on 1 December 2023. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for a term of 4 years vice 3 years.

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## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 1 December 2023 for a term of 4 years vice 3 years.

Note: This change will entitle the member to a Zone "C" SRB with an award level of "4.5" (\$45,000 dollar award ceiling) for the OS/W27A rate/NEC. Remaining obligated service to 30 September 2024 will be deducted from SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/3/2024

