



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1127-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOMINST 1130.8M

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected establish authorization to access in paygrade E-3 under the Advanced Paygrade program.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), applicants who have been awarded a certificate of successful completion of three years of any Junior Reserve Officers Training Corps (JROTC) Program, under any military department, are entitled to be enlisted in paygrade E-3 upon presentation of the completion certificate or high school transcripts showing successful completion.

b. Petitioner completed 3-years of JROTC at [REDACTED] High School from 2010 to 2013 and graduated on 27 May 2014.

c. On 29 August 2023, Petitioner enlisted in the Navy for 8-years in paygrade E-1.

d. On 3 October 2023, Petitioner entered active duty in paygrade E-1.

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e. On 5 January 2024, Petitioner completed Recruit Basic Military Training and reported to [REDACTED], [REDACTED] as a student on temporary duty.

#### CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Per the [REDACTED] High School transcript, Petitioner completed 3-years of JROTC, thereby meeting the criteria to enlist in paygrade E-3 in accordance with reference (b). Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) are amended to reflect enlistment and accession in paygrade "E-3" vice "E-1."

This change will entitle Petitioner to pay and allowance in paygrade "E-3" effective 3 October 2023 (Active Duty Service Date).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/17/2024

