



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1225-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 041435Z Apr 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 8 Apr 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlisted Bonus for Source Rate (EBSR).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 1 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 25 October 2012, Petitioner enlisted in the Naval Reserve for 8 years of which 4 years was considered an active duty obligation. Petitioner served on active duty from 3 April 2013 to 2 April 2017 and assigned to the Individual Ready Reserve on 3 April 2017.

b. On 14 January 2022, the PRIDE MOD II Manage Applicant screen reflects Petitioner initially classified into the Seaman/Professional Apprenticeship Career Track program with a ship date of 7 February 2022. The PRIDE MOD II Job Sale Order Review screen indicates Petitioner was eligible for an accepted a \$4,000 Enlistment Bonus for Shipping (EBSHP).

c. On 7 February 2022, Petitioner enlisted in the Navy for 4 years in paygrade E-3 and entered active duty.

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d. On 6 September 2022, Petitioner's Master Military Pay Account reflects \$4,000 EBSHP was processed for payment.

e. On 30 May 2023, Petitioner issued Top Secret – Sensitive Compartmented Information clearance.

f. On 14 June 2023, Petitioner reclassified and issued, NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” to DD Form 4 dated 14 January 2023 and listed Advanced Technical Field Navy Diver (ND) (ATF/ND 6 YO) Challenge Program that required a voluntary 24-month extension; and EBSHP - \$4,000 Bonus.

g. On 4 August 2023, Petitioner awarded Diver Second Class Navy Enlisted Classification (NEC) M2DV.

h. On 25 October 2023, Petitioner signed NAVPERS 1070/621, Agreement to Extend Enlistment for 24 months to incur sufficient obligated service for accelerated advancement to E4.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. In accordance with reference (b),<sup>1</sup> Petitioner met the criteria to receive \$15,000 EBSR after reclassification to ATF/ND. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “B” was inadvertently issued without \$15,000 EBSR and indicates the wrong enlistment date. Although the proper administrative requirements were not completed, the Board determined that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex “B” is amended to reflect: DD Form 4 dated “7 February 2022” vice “14 January 2022” and add Option 3 Enlistment Bonus for Source Rating (EBSR) - \$15,000 Bonus.

This change will entitle Petitioner to receive \$15,000 EBSR upon earning NEC M2DV on 4 August 2023.

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<sup>1</sup> Future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 1 April 2023. Active Component Recruits in the ND - Advanced Technical Field program that shipped in October through September of any fiscal year were eligible for \$15,000 EBSR upon completion of Dive “A” school and must have earned the rating NEC and have a security clearance.

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Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the EBSR payment. Petitioner's EBSR payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted EBSR funds and will use their LOA to pay the EBSR payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/12/2024

[REDACTED]