



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 1256-24
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 July 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 1430 Ser N132 of █, which was previously provided to you for comment.

You requested to change your Time in Rate (TIR) to reflect 1 July 2021 and receive associated back-pay for Hospital Corpsman Third Class (HM3)/E-4. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that Military Personnel Manual Article 1430-010 outlines the policy for accelerated advancement of recruit training, class "A" school graduates, and ceremonial guard. Specifically, the policy states that commanding officers (CO) of traditional training schools are authorized to advance the number one "A" school graduate in each class to the next higher pay grade (not to exceed E-3). The policy further specifies that COs of traditional and non-traditional training schools may recommend the top 10 percent of the qualified candidates in each "A" school graduating class for Accelerated Advancement Program (AAP). The accelerated advancement will be held in abeyance for 4 to 10 months from report date to ultimate duty station. The candidates CO may effect the advancement on any date after a minimum observation period of 4 months. Accelerated advancement to pay grade E-4 may be effected for qualified candidates, whether or not member is serving in pay grade E-3. TIR date is

