

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

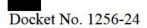
> Docket No. 1256-24 Ref: Signature Date

Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 July 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 1430 Ser N132 of _________, which was previously provided to you for comment.

You requested to change your Time in Rate (TIR) to reflect 1 July 2021 and receive associated back-pay for Hospital Corpsman Third Class (HM3)/E-4. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that Military Personnel Manual Article 1430-010 outlines the policy for accelerated advancement of recruit training, class "A" school graduates, and ceremonial guard. Specifically, the policy states that commanding officers (CO) of traditional training schools are authorized to advance the number one "A" school graduate in each class to the next higher pay grade (not to exceed E-3). The policy further specifies that COs of traditional and non-traditional training schools may recommend the top 10 percent of the qualified candidates in each "A" school graduating class for Accelerated Advancement Program (AAP). The accelerated advancement will be held in abeyance for 4 to 10 months from report date to ultimate duty station. The candidates CO may effect the advancement on any date after a minimum observation period of 4 months. Accelerated advancement to pay grade E-4 may be effected for qualified candidates, whether or not member is serving in pay grade E-3. TIR date is



1 January for those members advanced to paygrade E-4 between 1 January and 30 June, and TIR is 1 July for those advanced between 1 July and 31 December. Members designated under the 5-year Obligor program are required to extend an additional year for the AAP to E-4.

A review of your record reflects you enlisted in the Navy Reserve on 15 October 2020 for 8years of which 5-years was an active duty obligation for the Hospital Corpsman rating, school and program guarantee. You entered active duty on 27 January 2021 in paygrade E-3, completed Recruit Basic Military Training on 9 April 2021, Professional Military Knowledge Eligibility Exam for E-4 on Hospital Corpsman Class "A" School on as an "Honor Graduate," and Hospital Corpsman Field Service Tech school on You reported to your first permanent duty station (PDS) at on On 22 May 2023, you signed a 12-month extension to incur sufficient obligated service for accelerated advancement to HM3/E-4 and a "[a]ccelerated Advancement of Class "A" School Graduate to Higher Pay Grade" NAVPERS 1070/613, Administrative Remarks. On 25 May 2023, CO, authorized your advancement to HM3/E-4 and issued you a Certificate of Appointment.

The Board noted your electronic service record indicates you were advanced to HM3/E-4 effective 1 October 2022 with a TIR date of 1 July 2022. However, the Board determined effecting your advancement prior to reporting to your first PDS and without the CO's authorization is an error per the aforementioned policy. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. You entered the Navy in paygrade E-3, thereby ineligible for a higher paygrade beyond E-3 as the Honor Graduate and your CO effected your accelerated advancement to HM3/E-4 within the required observation period, therefore the Board determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

