



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 1293-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN, XXX-XX-█

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G¹
(c) MILPERSMAN 1510-030

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/110, 20 Feb 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect advancement to Information Systems Technician Third Class (IT3)/E-4 effective 28 June 2022 and advancement to IT2/E-5 from the missed March 2023 (Cycle 259) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 16 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 27 January 2021, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Advanced Technical Field Information Systems Technician (ATT/IT 6YO) Program that required a voluntary extension of 24 months.

b. On 11 March 2021, Petitioner entered active duty in paygrade E-1 and signed NAVPERS 1070/621, Agreement to Extend Enlistment for 24 months.

¹ Commanding officers and officers in charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year.

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c. Petitioner advanced to Seaman Apprentice/E-2 on 21 May 2021 and ITSN/E-3 effective 16 March 2022.

d. On 7 April 2022, Petitioner completed Systems Administration Block 0 and recognized as the class Honor Graduate.

e. On 25 June 2022, Petitioner reported to his first permanent duty station at [REDACTED] for duty.

f. On 28 June 2022, Petitioner completed Professional Military Knowledge – Eligibility Examination (PMK-EE) for E-4.

g. On 4 August 2022, Petitioner completed PMK-EE for E-5.

h. In September 2022, Petitioner participated in the Cycle 256 NWAE and selected for advancement to IT3/E-4.

i. On 27 February 2023, Petitioner submitted a request for advancement to E-4 via the ATF/IT program per reference (c). The commanding officer approved Petitioner's request on 20 March 2023.

j. In March 2023, Petitioner did not participate in the Cycle 259 NWAE due to not meeting the time-in-rate (TIR) requirement for advancement to IT2/E-5.

k. On 16 June 2023, Petitioner advanced to IT3/E-4 from Cycle 256 NWAE.

l. In September 2023, Petitioner participated in the Cycle 260 NWAE and was selected for advancement to IT2/E-5.

m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

n. On 16 June 2024, Petitioner advanced to IT2/E-5.

o. On 8 July 2024, Naval Education Training and Professional Development Center completed a manual standard score comparison of Petitioner's September 2023 (Cycle 260) NWAE to the missed March 2023 (Cycle 259) NWAE and determined his final multiple score (FMS) of 84.24 exceeded the minimum multiple required (MMR) of 20.00 for advancement to IT2/E-5 effective 16 December 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action. In accordance with reference (c),² the Board concluded Petitioner met the eligibility criteria

² Indicates personnel are authorized guaranteed advancement to E-4 after successfully completing "A" school or advanced training required to attain rating designation and after serving 6 months TIR as an E-3. Additionally, the following must be completed or obtained prior to advancement to E-4: all requirement completed for advancement

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for advancement to IT3/E-4 effective 16 September 2022 vice 28 June 2022 as requested. The Board also determined the delay in Petitioner's advancement to IT3/E-4 affected his advancement opportunity to IT2/E-5. Therefore, the Board determined that under this circumstance, a standard score comparison from Cycle 260 to Cycle 259 was warranted and Petitioner exceeded the MMR for advancement to IT2/E-5 from Cycle 259.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to IT3/E-4 effective 16 September 2022 vice 16 June 2023 with a TIR date of 1 July 2022 vice 1 January 2023.

After comparison of September 2023 (Cycle 260) NWAE to the March 2023 (Cycle 259) NWAE, Petitioner received the following scores: Standard Score 52.04; PMA/Evaluation Average: 32.00/3.60; Service in Paygrade/YYMM: 00.20/0100; Awards: 00; Education Points: 00; PNA: 0.00; FMS/MMR: 84.24/20.00; and Final Status: Selectee.

Petitioner advanced to IT2/E-5 effective 16 December 2023 vice 16 June 2024 with a TIR date of 1 July 2023 vice 1 January 2024.

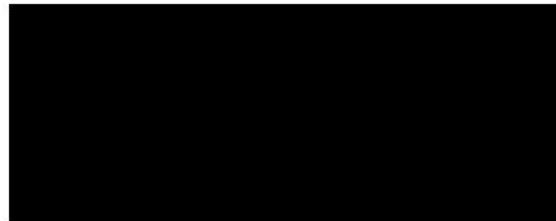
The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (c). Petitioner was not eligible for advancement to E-4 until completing 6 months of service as an E-3.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/9/2024



in rate; performance appraisal review; and commanding officer's recommendation. Furthermore, advancement to E-4 will be on the 16th of the month after 6 months of service as an E-3.