



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 1321-24  
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 26 March 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Recruiting Command letter 1133 Ser N35 of 15 February 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to enter the Navy in paygrade E-5. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that Commander, Navy Recruiting Command Instruction 1130.8K provides that requirements and procedures for enlisting Other Service Veterans (OSVET) and the grade determination upon enlisting. Specifically, the policy indicates "Request to enlist OSVETS who were separated from previous service at paygrade E5 and above will be approved on a case-by-case basis by the Enlisted Community Manager (ECM)."

A review of your record reflects you entered the Marine Corps Reserve on 8 May 2006 and promoted to Sergeant/E-5 effective 1 April 2012. Thereafter, you honorably discharged from the

Marine Corps Reserve on 10 March 2014. NAVCRUIT 1133/39, Waiver Briefing Sheet was submitted for "Applicant requires a CO/XO enlistment eligibility interview for ECM (USMC) Waiver for enlistment into an active component." On 10 May 2021, the ECM determined you were authorized to enlist as a Seaman/E-3 upon initial enlistment and advance to Cryptologic Technician Interpretive (CTI) Third Class/E-4 upon graduation from CTI "A" School. On 27 May 2021 you enlisted in the Naval Reserve for 8 years of which 6 years is an active duty obligation and you signed NAVCRUIT 1133/52, Prior Service Enlistment Guarantees that listed CTI Class "A" School and authorization for advancement to CTI3/E-4 upon completion of CTI "A" School. On 22 February 2024, you completed CTI "A" Arabic Phase 2 and reported to █ for duty on 26 February 2024. In this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that entry into the Navy in paygrade E-5 is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/4/2024

