



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1322-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 April 2019
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/025, 28 Feb 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 5 December 2023 vice 4 December 2023 for a term of 4 years and she received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 May 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to the Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 5 December 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 4 December 2021.

b. In March 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 853A.

c. In accordance with reference (b), additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone

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during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

d. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 19 February 2021, Petitioner reenlisted for 3 years with an EAOS of 18 February 2024 and received a Zone A SRB.

f. On 4 May 2021, Petitioner signed an agreement to extend enlistment for 5 months with a Soft EAOS (SEAOS) of 18 July 2024 in order to incur sufficient obligated service to execute BUPERS order 2230.

g. On 14 May 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 15 May 2021 for duty.

h. On 25 June 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 26 July 2021 for duty.

i. In June 2021, Petitioner was awarded NEC P08A and 826A.

j. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate was listed.

k. On 16 November 2023, Petitioner was issued official change duty orders (BUPERS order: 3203) with required obligated service to June 2026, while stationed in [REDACTED] with an effective date of departure of April 2024. Petitioner's intermediate (01) activity was [REDACTED] temporary duty under instruction with an effective date of arrival of 6 April 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 25 June 2024 with a Projected Rotation Date (PRD) of June 2026. Obligated service to June 2026 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

l. On 29 November 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 4 December 2023. Petitioner's request was approved 29 November 2023 by cognizant authority.

m. On 4 December 2023, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) with the following remarks: "Entitled to SRB based on the MA Rating/NEC 0000, SRB Zone A, Award Level 1.5. The total SRB entitlement is \$19,259.44. First installment of

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\$9629.72 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account.”

n. On 4 December 2023, Petitioner reenlisted for 4 years with an EAOS of 3 December 2027.

o. On 5 December 2023, Petitioner entered Zone B.

p. On 23 February 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 3203) while stationed in [REDACTED] with an effective date of departure of July 2024. Petitioner’s intermediate (01) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 13 July 2024. Petitioner’s ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 27 September 2024 with a PRD of September 2026.

q. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 19 February 2021, Petitioner reenlisted for 3 years and received a Zone A SRB. Petitioner reenlisted for 4 years on 4 December 2023 and was erroneously approved for a Zone A SRB. Per reference (b) paragraph a member may receive only one SRB per Zone during their career, therefore she is ineligible for another Zone A. Petitioner crossed into Zone B on 5 December 2023. Per reference (d), MA/0000, Zone B has an SRB award level of 1.0. Petitioner should change the reenlistment date to 5 December 2023 to be eligible for the Zone B SRB.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 4/5 December 2023 vice 3/4 December 2023 for a term of 4 years.

Note: This change will entitle the member to a Zone “B” SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate. Remaining obligated service to 18 February 2024 will be deducted from SRB computation.

That a copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/5/2024

[REDACTED]