



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1343-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program
(d) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing the date of reenlistment from 4 June 2023 to 1 October 2023.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 11 February 2005, Petitioner enlisted in the Naval Reserve for 8 years of which 4 years was an active duty obligation.

b. Petitioner served on active duty from 1 September 2005 to 30 July 2012. Petitioner was released from active duty in rate/paygrade of Aviation Electronics Technician Third Class/E-4 and transferred to the Navy Reserve to complete his military service obligation. Petitioner issued DD Form 214, Certificate of Release or Discharge from Active Duty reflecting 6 years, and 11

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months of active duty service but did not account for 6 months and 20 days in the delayed entry program (DEP).

c. On 31 July 2012, Petitioner discharged from the Navy Reserve.

d. On 8 June 2020, Petitioner enlisted in the Navy Reserve for 4 years under the Prior Service Reenlistment Eligibility Reserve program in rating/rank of Aerographer's Mate (AG)AN/E-3. Petitioner's DD Form 4, Enlistment/Reenlistment Contract accounted for 6 years, and 11 months of previous active military service and 6 months and 10 days of previous inactive military service; 6 months and 20 days of time in the DEP is missing. Additionally, Petitioner gained to Selected Reserve with erroneous pay entry base date (PEBD) of 8 June 2020.

e. Petitioner advanced to AG3/E-4 effective 10 October 2021 and AG2/E-5 on 16 September 2022.

f. On 4 June 2023, Petitioner reenlisted for 6 years and signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonus indicating entitlement to a 6 year SRB for the AG rating.

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the member would have been eligible for a bonus if he reenlisted in fiscal year 2024 (FY24).

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that had Petitioner received adequate counseling regarding his ineligibility for an SRB in accordance with reference (b),¹ he would have waited to reenlist in FY24. Additionally, the Board determined Petitioner's PEBD should have been adjusted to account for previous military service at the time of his 8 June 2020 Navy Reserve enlistment. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's PEBD is "30 December 2012" vice "8 June 2020."

Petitioner's reenlisted on "1 October 2023" vice "4 June 2023" for 6 years.

¹ The criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their end of obligated service and meet the SRB zone eligibility; Zone A is up to 8 years of service (YOS) from PEBD, Zone B is more than 8 years up to 14 YOS from PEBD, and Zone C is more than 14 YOS up to 20 YOS from PEBD.

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These changes will entitle Petitioner to back-pay and allowances for drills and active duty completed from the 8 June 2020 Navy Reserve enlistment and entitle Petitioner to a Tier 1 \$20,000, Zone B SRB in accordance with reference (c).² Note: Any other entries affected by the Board's recommendation is authorized correction. Contact [REDACTED] Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/27/2024



² Specified that effective 1 October 2022, Sailors in the AG rating that reenlisted for 6 years within Zone A and Zone B were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and five anniversary payments of \$2,000. Reference (d) superseded reference (c) effective 2 November 2023 and added Zone C to the eligibility for Sailors in the AG rating to receive a Tier 1 \$20,000 SRB.