



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 1392-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,
█

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 135/22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS-803), 31 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Culinary Specialist (Submarine) Third Class (CSS3)/E-4 from the September 2022 (Cycle 256) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of █, and █ reviewed Petitioner's allegations of error and injustice on 11 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. On 7 October 2021, Petitioner reported to his first permanent duty station, █
█ for duty.
- b. On 16 December 2021, Petitioner advanced to CSSSN/E-3 with time in rate (TIR) date of 1 December 2021.
- c. On 12 January 2022, Petitioner completed Professional Military Knowledge Eligibility Exam for E-4.

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[REDACTED]

d. [REDACTED] issued Petitioner a Periodic evaluation for period of report from 25 September 2021 to 15 July 2022 with a Must Promote promotion recommendation and recommended for retention. The report was digitally signed by the Reporting Senior on 25 August 2022 and Petitioner on 26 August 2022.

e. In September 2022, Petitioner participated in the Cycle 256 NWAE; final multiple score (FMS) was 50.51 and the performance mark average (PMA) was blank resulting in the exam being invalidated.

f. In March 2023, Petitioner participated in the Cycle 259 NWAE and advanced to CSS3/E-4 effective 16 November 2023 with TIR date of 1 July 2023.

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

h. On 1 July 2024, Petitioner advanced to CSS2/E-5 via Fleet Advancement with TIR date of 1 July 2024.

i. On 10 July 2024, Naval Education Training and Professional Development Center (NETPDC) recalculated Petitioner's Cycle 256 NWAE with a 3.80 PMA and determined his FMS of 98.51 exceeded the minimum multiple required (MMR) score of 82.47. NETPDC determined correction of Petitioner's PMA would result in advancement to CSS3/E-4 effective 16 June 2023 with TIR date of 1 January 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's missing PMA was an administrative oversight that was not the fault of the Petitioner and impeded his ability to advance from Cycle 256 NWAE. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2022 (Cycle 256) NWAE is modified to reflect PMA/Evaluation Average: 3.80/48.00 vice blank; FMS/MMR: 98.51 vice 50.51/82.47 and Final Status: Selectee vice ACTIVITY INVALID.
Note: NETPDC and Navy Personnel Command (PERS-803) are authorized to correct any other entries affected by the Board's recommendation.

Petitioner advanced to CSS3/E-4 effective 16 June 2023 vice 16 November 2023 with TIR of 1 January 2023 vice 1 July 2023.

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[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/26/2024

