



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 1500-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
█ XXX XX █ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 21 Feb 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) E-7 Zone C Selective Retention Bonus (SRB) for PMS 0363 in the amount of \$15,000.00.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 23 May 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 3 November 2009, Petitioner entered active duty.
- b. On 4 November 2017, Petitioner reenlisted for 4 years and 1 month with an Expiration of Current Contract (ECC) of 3 December 2021.
- c. On 1 February 2019, Petitioner was promoted to Gunnery Sergeant/E-7.
- d. On 28 April 2020, Petitioner executed an agreement to extend enlistment for 28 months with an End of Active Service of 3 April 2024.

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[REDACTED] XXX XX [REDACTED] USMC

e. On 30 March 2023, Petitioner executed an agreement to extend enlistment for 8 months with an End of Active Service of 3 December 2024.

f. In accordance with reference (b), this MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0363CP, E7 & Above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

g. On 5 September 2023, Petitioner's OIC signed the Reenlistment Extension Lateral Move Request (NAVMC 11537) recommending Petitioner for reenlistment.

h. On 3 November 2023, Petitioner entered Zone D.

i. On 10 November 2023, Petitioner was joined to [REDACTED] for duty.

j. On 17 November 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's request was certified by Petitioner's Career Planner and was approved by cognizant authority on 21 November 2023.

k. On 22 November 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 28 November 2023. Career Planner comments, "SNM is marked on RELM for bonus, SNM no longer rates a bonus due to no longer being Zone C, but he will be submitting a BCNR form separately."

l. On 5 December 2023, Petitioner reenlisted for 4 years with an ECC of 4 December 2027.

m. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner began the reenlistment process by collecting signatures on 5 September 2023. Petitioner entered Zone D on 3 November 2023. On 22 November 2023, Petitioner's reenlistment request was submitted, and it was approved by HQMC on 28 November 2023 without SRB. On 5 December 2023, Petitioner reenlisted for 4 years and received no Zone C SRB. The Board determined that more expeditious processing of Petitioner's request likely would have avoided this issue.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 31 October 2023/1November 2023 vice 4/5 December 2023 for a term of 4 years and 6 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 0363CP, E7 & Above, which is capped at \$15,000 for 48 months of additional obligated service. Remaining obligated service to 3 April 2024 will be deducted from SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/7/2024

[REDACTED]

Deputy Director

Signed by [REDACTED]