



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1540-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 21 Feb 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the full Fiscal Year 2023 (FY23) E-4 Zone A Selective Retention Bonus (SRB) for PMOS 0621 in the amount of \$7,200 and the FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker in the amount of \$8,000.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 May 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 28 October 2019, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 27 October 2023.

b. On 21 December 2022, Petitioner's First Term Active-Duty Reenlistment w/Overseas Extension (COT) request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 16 January 2023. Career Planner Comments: "SNM is requesting considering early reenlistment." Bonus text: "Per MARADMIN 295/22 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$7,200, less applicable state and government taxes." "Per MARADMIN 295/22 this Marine is eligible for a [SRB] Kicker in the amount of \$8,000."

c. On 8 February 2023, Petitioner reenlisted for 4 years and 7 months with an ECC of 7 September 2027. That same day, Petitioner reenlisted for 4 years and 9 months with an ECC of 7 November 2027.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] USMC

d. On 1 August 2023, Petitioner joined Monitored Command Codes [REDACTED] for duty and was promoted to Sergeant/E-5 on the same day.

e. On 28 May 2024, Petitioner's Marine Corps Total Force System listed a current reenlistment date of 8 February 2023 with a 4-year and 2-month term with an ECC of 7 September 2027. Furthermore, it listed an agreement to extend enlistment for 6 months with an EAS of 7 March 2028.

f. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that HQMC approved Petitioner's request to reenlist for 48 months of additional obligated service and receive the full Zone A SRB with Early Reenlistment Kicker, however due to administrative error and at no fault of Petitioner, his obligated service was calculated incorrectly, resulting in a prorated SRB and no Early Reenlistment Kicker.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted for a minimum of 48-month reenlistment between 1 January 2023 and 30 May 2023 and was approved. Petitioner's enlistment/reenlistment document (DD Form 4) executed on 8 February 2023 was for a term of 4 years and 9-months vice 4 years and 7 months. Note: This change will entitle the member to a Zone "A" SRB for MOS 0621, E-4, which is capped at \$7,200 for 48 months of additional obligated service. Remaining obligated service to 27 October 2023 will be deducted from SRB computation. Additionally, Petitioner rates an 8,000-dollar FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/7/2024

