



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1585-24
Ref: Signature Date

██████████
████████████████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 June 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch head, Community Management Support Branch, memorandum 1160 Ser B328/026 of 28 February 2024.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You were released from active duty and transferred to the naval reserve with an honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 25 June 2007 to 24 August 2012 upon completion of required active service.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, “[m]andatory eligibility criteria for members are per the following subparagraphs 7a through 7l: a. Be on active duty (other than active duty for training (ADT)), to include full-time support (FTS). SRB [Selective Reenlistment Bonus] is not payable for a reenlistment in a regular component following discharge from a Reserve Component during, or at completion of, ADT.”

In accordance with NAVADMIN 108/20 published on 15 April 2020, “[t]his NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS [End of Active Obligated Service] (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

On 2 May 2022, your Reporting Senior certified your Regular Evaluation Report and Counseling Record for the period of 8 October 2021 to 15 March 2022. This was a Periodic regular report, and you received an Early Promote recommendation.

In accordance with FY23 SRB Award Plan (N13 SRB 001/FY23) published on 26 October 2022, a Zone “B” SRB with an award level of 1.0 (\$30,000 award ceiling) for the IS rate was listed. “Furthermore, Sailors are eligible for a +0.5 pay for performance SRB kicker. To be eligible, Sailors must: Have received two Early Promotes (EPs) in block 45 of their three most recent periodic evaluations. Block 8 may indicate REGULAR, FROCKED, or SELECTED. Block 10 must be checked for periodic. No transfer, concurrent or special evaluations will apply. Evaluations are not limited to performance documented in the last three years. The intent is to evaluate the last three periodic evaluations, regardless of how far back in a career that may go, so as not to limit eligibility to only those who have served at a single duty station for at least three years. Have not received Non-Judicial Punishment within the last three years. Have not failed any part of the physical fitness assessment in the last three years.”

You were released from active duty and transferred to the Naval Reserve with an honorable character of service and was issued a DD Form 214 for the period of 7 October 2021 to 2 December 2022 upon completion of required active service.

On 3 December 2022, you signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 3 December 2022 and SRB. On 3 December 2022, you reenlisted for 6 years in the U.S. Navy with an EAOS of 2 December 2028.

On 12 January 2023, your Reporting Senior certified your Regular Evaluation Report and Counseling Record for the period of 16 March 2022 to 16 October 2022. This was a Detachment of Individual regular report, and you received an Early Promote recommendation.

On 7 February 2023, you were issued official change duty orders (BUPERS order: 0383) while stationed in ██████████, ████████, ██████ with an effective date of departure of March 2023. Your ultimate activity was ██████████, ██████████, ██████ for duty with an effective date of arrival of 29 April 2023 with a Projected Rotation Date of May 2026.

On 25 June 2024, your Member Data Summary listed an Active-Duty Service date of 27 September 2015 (On 27 September 2021 you entered Zone B).

You requested to receive a Zone B SRB and the Pay for Performance SRB Additional +0.5 Kicker. The Board, in its review of your entire record and application, carefully weighed all

potentially mitigating factors, to include your assertions. However, the Board concluded that SRB is not payable for a reenlistment in a regular component following discharge from a Reserve Component during, or at completion of, ADT. Therefore, the Board determined that you are not eligible for the SRB or +0.5 performance SRB Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/3/2024

[REDACTED]