

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1624-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF

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Ref: (a) 10 U.S.C. § 1552

- (b) OCNO, POLICY DECISION MEMORANDUM (PDM) 002-21, 25 Oct 21
- (c) NAVADMIN 261/22, 22 Nov 22

Encl: (1) DD Form 149 w/attachments

- (2) Subject's naval record
- (3) Advisory Opinion by CNP, Memorandum 7220 Ser N130/24U0280, 21 Mar 24
- (4) Command Master Chief, email, 27 Mar 24
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that aval record be corrected to establish Sea Duty Incentive Pay- Back-to-Back (SDIP-B) for a period of 36 months.
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 18 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 3 July 2019, Petitioner reenlisted for 4 years with an end of active obligated service (EAOS) of 2 July 2023.
- b. On 3 February 2020, Petitioner was issued official change duty orders (BUPERS Order: 0340) while stationed in the stationed in the with an effective date of departure of May 2020. Petitioner's ultimate activity was for duty with an effective date of arrival of 15 June 2020 with a projected rotation date (PRD) of June 2023. On 23 March 2020, Petitioner was issued a modification to his orders changing his effective date of departure to *April 2020* and effective date of arrival to 25 May 2020.

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c. On 30 April 2020, Petitioner transferred from 25 May 2020 for duty.
d. On 23 January 2023, Petitioner executed an agreement to extend enlistment for 11 months with a Soft EAOS (SEAOS) of 2 June 2024.
e. On 26 September 2023, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting that, "[r]espectfully request enrollment in SD1P-C due to curtailing shore duty by more than 6 months to remain in for next orders for a period of 36 months." Petitioner's request was approved by cognizant authority on 3 October 2023. On the same day, Petitioner submitted another NAVPERS 1306/7 requesting that, "[r]espectfully request enrollment in SD1P-B due to receiving back to back sea duty assignment and remaining in for next orders for a period of 36 months." Petitioner's request was approved by cognizant authority on 3 October 2023.
f. On 27 September 2023, Petitioner was issued official change duty orders (BUPERS Orders) while stationed in with an effective date of departure of October 2023. Petitioner's ultimate activity was for duty with an effective date of arrival of 30 November 2023 with a PRD of November 2026.
g. On 2 October 2023, Petitioner executed an agreement to extend enlistment for 29 months with a SEAOS of 2 November 2026.
h. On 5 October 2023, Petitioner was advanced to AFCM/E-9 via Special Program.
i. On 5 October 2023, Petitioner transferred from 5 October 2023 for duty.
j. On 6 October 2023, MyNavy Career Center notified Petitioner and that, "[y]our ePAR Case with the case number of 03204512 has been updated to a status of Closed and a disposition code of Declined by Tier 2" and further stating that, "[m]ember request was for SDIP-C, it needs to be for SDIP-B."
k. In advisory opinion attached as enclosure (3), the office having cognizance over the subject matter commented to the effect that the request has no merit and warrants no action.
1. In an email attached as enclosure (4), Command Master Chief, provided the Board with a detailed response which outlined the circumstances surrounding Petitioner's SDIP and why Petitioner's SDIP should be approved.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board agreed with enclosure (3) comments, however the Board determined that the advisory opinion only commented as to the policy requirement pertaining to SDIP which was already understood and is the reason the Petitioner applied to the Board. The Board believed that enclosure (4) had the direct

understanding of Petitioner's circumstances and agreed with comments provided by the Command Master Chief. Therefore, the Board determined that Petitioner received improper guidance from his detailer, career counselor, and administrative personnel on the process for requesting SDIP and due to operational commitments and the lack of time and opportunity, and the timing of reference (c), Petitioner's ability to submit the request through his previous command was delayed. Therefore, the Board determined that under this circumstance relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted a NAVPERS 1306/7 requesting SDP-B for continue sea duty service beyond their prescribed sea tour by 36 months based upon DOD area or minimum activity tour length with command endorsement. Request was submitted in a timely manner, in accordance with Policy Decision Memorandum 002-21 (Sea Duty Incentive Pay Program). Furthermore, the request was received and approved by cognizant authority.

That a copy of this report of proceedings be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/29/2024

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¹ Announced the Navy's new Senior Enlisted Marketplace for Active Component Sailor advancement to master chief. This is the first phase in a process that will ultimately include all chief petty officers and is a fundamental change in how the Navy advances senior enlisted leaders. In this first phase, all eligible E-8s, with the exception of those listed in paragraph 2, will be screened (not selected) by an E-9 board. Those who successfully screen will not be automatically advanced but will be given the opportunity to apply for an E-9 position. To advance to E-9, successfully screened E-8s must be matched to an E-9 position via MyNavy Assignment, obligate to serve the prescribed tour length, complete any in-route training, and actually report to the E-9 billet. In line with reference (a), candidates must have their commanding officer's recommendation to advance and must meet normal time in rate requirements.