



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1626-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23
(e) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 18 December 2023 for a term of 4 years vice 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 27 June 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 June 2021.

b. In accordance with reference (b), "...additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new End of Active Obligated Service (EAOS) into the next SRB zone."

c. In accordance with reference (c), "This NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN

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272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

d. On 29 September 2020, Petitioner signed an agreement to extend enlistment for 30 months with a Soft EAOS (SEAOS) of 26 December 2023 in order to incur sufficient obligated service to execute BUPERS order [REDACTED]

e. On 1 September 2022, Deputy Chief of Naval Personnel notified Petitioner that she was authorized immediate in-rate reenlistment in the Active component with an end date of December 2023.

f. On 21 February 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of February 2023. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 6 March 2023 with a projected rotation date (PRD) of December 2023.

g. On 3 March 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 3 March 2023 for duty.

h. In accordance with reference (d), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone “B” SRB with an award level of 3.0 (\$60,000 award ceiling) for the CTM rate was listed.

i. On 27 June 2023, Petitioner entered Zone B.

j. On 20 September 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 18 December 2023 and SRB.

k. In accordance with reference (e), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone “B” SRB with an award level of 3.0 (\$60,000 award ceiling) for the CTM rate was listed.

l. On 18 December 2023, Petitioner reenlisted for 3 years with an EAOS of 17 December 2026.

m. On 25 April 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of June 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 July 2024 with a PRD of July 2025.

n. On 8 July 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 8 July 2024 for duty.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action.

The Board concluded that on 27 June 2023, Petitioner entered Zone B. On 20 September 2023, Petitioner signed an NPPSC 1160/1 requesting a 3-year reenlistment effective 18 December 2023 and SRB. Reference (e) was published on 3 October 2023 authorizing a Zone B SRB. On 18 December 2023, Petitioner reenlisted for 3 years, however an SRB was not authorized because Petitioner's reenlistment did not take her new EAOS into Zone C. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 18 December 2023 was for a term of 4 years, vice 3 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 3.0 (\$60,000 dollar award ceiling) for the CTM rate. Remaining obligated service to 26 December 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2024

