

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1649-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 344/21, 2 Jul 21 (c) MARADMIN 235/22, 6 May 22

(d) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by HQMC memo 5420 MMEA, 26 Feb 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) in the amount of \$93,500.00 for Primary Military Occupational Specialty (PMOS) 2336 per MARADMIN 295/22.
- 2. The Board, consisting of ______, and _____ reviewed Petitioner's allegations of error and injustice on 6 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 13 August 2018, Petitioner entered active duty for 4 years with an end of current contract (ECC) of 12 August 2022.
- b. On 23 April 2020, Petitioner executed an agreement to extend enlistment for 14 months with an end of active service of 12 October 2023.
- c. On 31 March 2022, Petitioner signed a Reenlistment Extension Lateral Move (LM) request (NAVMC 11537) for a 48-month reenlistment requesting LM into Military Occupational

Specialty (MOS) 2336. Petitioner was eligible for SRB and planned to maximize SRB by reenlisting for additional obligated service. Petitioner's request was certified by Petitioner's Career Planner and cognizant authority on 19 April 2022.

- d. On 8 June 2022, Petitioner signed an Active-Duty LM Statement of Understanding for a LM to the 2336 MOS. Petitioner's request was certified by Petitioner's Career Planner on the same date.
- e. On 8 June 2022, Petitioner's 1st Term Active-Duty LM request was submitted for 60-month reenlistment and approved for 48 months by Headquarters, U.S. Marine Corps (HQMC) on 23 June 2022.
 - f. On 1 July 2022, Petitioner reenlisted for 4 years with an ECC of 30 June 2026.
 - g. On 1 September 2022, Petitioner was promoted to Sergeant/E-5.
- h. On 29 November 2022, Petitioner transferred from Monitored Command Codes (MCC) and joined MCC on 15 January 2023 for duty.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded that on 31 March 2022, Petitioner signed a reenlistment extension LM request (NAVMC 11537) for a 48-month reenlistment requesting LM into MOS 2336. On 6 May 2022, reference (c) was published, terminating reference (b) on 4 June 2022. Marines with an ECC during FY22 were no longer eligible for an SRB if approved after 3 June 2022. On 8 June 2022, Petitioner's 1st Term Active-Duty LM request was submitted and was approved by HQMC on 23 June 2022 without the authorized maximum bonus amount of \$92,500.00. The Board determined that Petitioner was eligible for a 72-month reenlistment with the accompanying bonus and that he started the reenlistment process prior to reference (c) being published, however his request was not submitted in a timely manner to HQMC, making Petitioner ineligible for the SRB. Furthermore, Petitioner is not eligible for SRB under reference (d) because his ECC does not fall within the correct timeframe. The Board determined that Petitioner's reenlistment date should be backdated to align his reenlistment with the parameters of reference (b).

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's First Term Active-Duty LM request was submitted in a timely manner and approved by HQMC on 3 June 2022.

Petitioner was discharged and reenlisted on 12/13 June 2022 vice 30 June 2022/1 July 2022 for a term of 6 years vice 4 years.

Note: This change will entitle the member to Furthermore, a Zone "A" SRB for MOS 2336LM, E-4, which was capped at \$52,500 for 48 months of additional obligated service was authorized. Remaining obligated service to 12 August 2022 will be deducted for SRB computation. Furthermore, Petitioner is authorized the \$40,000 72 Month LM Kicker.

That no further changes be made to Petitioner's naval record.

That a copy of this report of proceedings be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

