



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1668-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 September 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 23 September 2023.

b. In accordance with reference (b), "[t]his NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B."

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- c. In May 2020, Petitioner was awarded Navy Enlisted Classification (NEC) I01A.
- d. On 7 May 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 9 May 2020 for duty.
- e. On 27 July 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 6-month agreement to extend enlistment with an SEAOS of 23 March 2024.
- f. On 28 December 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2027, while stationed in [REDACTED] with an effective date of departure of July 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 July 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 25 September 2023 with a Projected Rotation Date (PRD) of September 2027.
- g. In accordance with reference (c)FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the AD rate was listed.
- h. On 7 July 2023, Petitioner was issued official cancellation to change duty orders (BUPERS order: [REDACTED]).
- i. On 2 August 2023, Deputy Chief of Naval Personnel notified Petitioner that she was authorized immediate in-rate reenlistment in the Full Time Support (FTS) component with an end date of December 2024.
- j. On 10 August 2023, Office in Charge, [REDACTED] notified Director, Military Personnel Plans and Policy Division 9 (OPNAV N13) via Navy Pay and Compensation Policy Branch (OPNAV N130) that, "[p]er reference (a) [OPNAVINST 1160.8B] [Petitioner] submitted her reenlistment request meeting both internal and external timeline requirements. The Selective Reenlistment Bonus (SRB) precertification request was submitted to the SRB desk via NSIPS 30 days prior to the requested reenlistment date. [Petitioner] had a change in career and submitted a request to get her quota back. While awaiting TAR AD FTS quota, [Petitioner] surpassed the 35–120-day period. This did not allow the proper time to complete the SRB request. My command team was unfamiliar with the requirements of SRB and was unaware of needing the request. Once it was discovered that an SRB request had not been completed or submitted, our team worked promptly to complete it."

"The cause was sudden change in decision by member to remain in service. To prevent this in the future we will have either an informal or formal meeting with the sailor at least 6 months before EAOS about their career decisions. A firm deadline will be given to the sailor about the cut off for submitting a reenlistment request. Part of that counseling will be explaining to the sailor about the difficulties that may present themselves if the sailor sells back their quota and decides not to reenlist."

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k. On 11 August 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 11 August 2023 and SRB. Petitioner's request was approved 11 August 2023 by cognizant authority.

l. On 11 August 2023, Petitioner reenlisted for 4 years with an EAOS of 10 August 2027.

m. On 5 February 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of April 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 May 2024 with a PRD of May 2027.

n. On 4 April 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 29 April 2024 for duty.

o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner reenlisted on 11 August 2023 for 4 years. At that time, a Zone A SRB was authorized in accordance with reference (c). The Board determined that if the Command Career Counselor had submitted the SRB precertification request to BUPERS-328, 35 to 120 days in advance of Petitioner's requested reenlistment date, she would have been approved for Zone A SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for her SRB via (OPINS)/Navy Standard Integrated Personnel System (NSIPS) less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the AD rate. Remaining obligated service to 23 September 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2024

