



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1670-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████ XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARDMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC memo 5420 MMEA, 5 Mar 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 30 October 2023 vice 9 November 2023 for a term of 4 years and 1 month vice 4 years and 3 months and was entitled to 48 months of Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 13 February 2012, Petitioner entered active duty.
- b. On 2 June 2015, Petitioner was assigned ADMOS1 0311.
- c. On 1 November 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 31 October 2023.
- d. On 26 February 2020, Petitioner was assigned ADMOS2 8411.
- e. On 13 February 2022, Petitioner entered Zone C.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

f. On 27 December 2022, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Service (EAS) of 31 January 2025 due to required obligated service to Monitored Command Codes (MCC).

g. On 1 January 2023, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 8412.

h. On 1 January 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 13 March 2023, Petitioner's Careerist Active-Duty Lateral Move request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 22 March 2023.

j. In accordance with reference (b) (31 May 2023), "This MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN."

"Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus." Furthermore, a zone "C" SRB for MOS 8412LM, E-7 and above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

k. On 3 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 7 November 2023.

l. On 9 November 2023, Petitioner reenlisted for 4 years and 3 months with an ECC of 8 February 2028.

m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),<sup>1</sup> the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 3 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48 month reenlistment and Zone C SRB. In accordance with enclosure (2), Petitioner's request was held due to lack of funding for the SRB. Petitioner's extension went into effect while waiting for SRB approval from HQMC and his EAS changed to 31 January 2025. On 9 November 2023, Petitioner reenlisted for 4 years and 3 months and received a prorated SRB. The Board determined that lack of availability of SRB funding prevented Petitioner from receiving 48 months of SRB.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 29/30 October 2023 vice 8/9 November 2023 for a term of 4 years and 1 month vice 4 years and 3 months.

Note: This change will entitle the member to a zone "C" SRB for MOS 8412LM, E-7 and above, which is capped at \$15,000 for 48 months of additional obligated service. Remaining obligated service to 31 October 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Record (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB Payment. Petitioner's payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]