



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 1671-24
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 May 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memo 5420 MMEA of 26 Feb 24, which was previously provided to you for comment.

On 10 August 2015, you entered active duty. On 11 January 2019, you reenlisted for 4 years with an End of Current Contract (ECC) of 10 January 2023. On 26 April 2021, you executed an agreement to extend enlistment for 30 months with an End of Active Service of 10 July 2025.

In accordance with MARADMIN 456/21 published on 30 August 2021, appointments for Marines listed in paragraph 3 were issued to fill vacancies in the selected grade in the assigned order of seniority. Monthly promotions were announced by separate Marine Administrative Messages (MARADMIN). All Marines who were eligible for consideration by an Enlisted Promotion Selection Board must have satisfied specified Professional Military Education requirements prior to the convening of the board.

In accordance with MARADMIN 663/16, Marines who were on a Special Duty Assignment (SDA) or were within 365 days of transfer from SDA were considered.

In accordance with MARADMIN 334/20, any Marine selected for promotion by the FY21 SSgt Selection board must have had at least 24-months of obligated service remaining on contract beginning on the date of their promotion. The following selectees were approved on 30 August 2021: "...██████████, ██████..."

On 1 February 2022, you were promoted to Staff Sergeant/E-6.

On 15 March 2022, your Careerist Active-Duty SDA w/Extension /HSST request was submitted and approved by HQMC on 17 March 2022. "Authority is granted for an extension of enlistment for a period of 33 months for obligated service for assignment to ██████████, Class ██████."

On 21 March 2022, you executed an agreement to extend enlistment for 33 months with an End of Active Service of 10 October 2025.

In accordance with MARADMIN 295/22 published on 15 June 2022, this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may have been paid a Zone B PMOS bonus if they had not previously received a Zone B PMOS bonus. If they had received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may have been paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a zone "B" SRB for MOS 0679CP, E6 & Above, which is capped at \$45,000 for 48 months of additional obligated service was authorized.

On 8 September 2022, your Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment in PMOS 0671. Under Send Back to CP Chronological History: 13 September 2022- "Please have SNM registered for his PMOS career progression course to rate the SRBP." 14 September 2022- "SNM graduates ██████ school next week and has orders to ██████████ to serve as an 0911. Attending PMOS career progression course is an impossibility."

Request was approved by HQMC on 3 November 2022. "This Marine does not rate SRB and/or OPFOR incentive."

On 15 November 2022, you reenlisted for 4 years with an ECC of 14 November 2026. On 1 June 2023, you joined ██████████ for duty.

In accordance with MARADMIN 641/23 published on 19 December 2023, Effective immediately, attendance to career progression training is no longer a requirement to award military occupational specialty (MOS) 0629, 0639, or 0679 to the appropriate feeder MOSs of 0621, 0627, 0631, and 0671.

You requested to be paid the FY23 E-6 Zone B SRB for PMOS 0679 (Career Progression), the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that MARADMIN 295/22 states that the CP bonus requires Marines to hold a feeder PMOS, possess the IMOS, and be registered for the PMOS producing course. On 15 November 2022, you reenlisted for 4 years. At the time of reenlistment, you were not registered for the PMOS producing course. MARADMIN 641/23 was published on 19 December 2023 and waived the requirement to attend the PMOS producing course. The Board determined that although the requirement to attend the PMOS producing course was waived, it was not waived until approximately 11 months after your reenlistment. Therefore, you did not meet the requirements for the CP SRB for PMOS 0679 when you reenlisted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/7/2024

