



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1740-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████/█████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA of 26 Feb 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the FY23 E-6 Zone C Selective Retention Bonus (SRB) for PMOS 0369.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 30 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 7 July 2008, Petitioner entered active duty.

b. On 26 January 2019, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 25 January 2023.

c. On 27 April 2022, Petitioner was issued Marine Corps Basic Order for voluntary assignment to report not earlier than 1 August 2022 and report not later than 31 August 2022 to ██████████, ██████████, ██████████ (██████████) for duty in billet MOS 8152, per MCO P1300.sr parr 1102.2. Subject Named Marine must have 36 months of obligated service prior to arrival at the gaining duty station. These orders are not authority to extend/reenlist except in accordance with MCO 1040.31. If SNM does not have sufficient

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

obligated service to comply with the prescribed tour length and will not extend/reenlist, do not detach SNM and notify MMEA-85 via naval message within 20 days of receipt of orders.

d. On 18 May 2022, Petitioner began collecting signatures and Career Planner began routing his Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's request was certified and approved by cognizant authority on 6 June 2022.

e. In accordance with reference (b), this MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may have been paid a Zone C Primary Military Occupational Specialties (PMOS) bonus if they had not previously received a Zone C PMOS bonus. Zone C lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with Lateral Move (LM). Marines who already hold a PMOS with a LM designator and are in Zone C will rate the PMOS bonus listed below. Zone C PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a zone "C" SRB for MOS 0369CP, E-6, which was capped at \$8,000 for 48 months of additional obligated service was authorized.

f. On 7 July 2022, Petitioner entered Zone D.

g. On 7 July 2022, Petitioner's Careerist Active-Duty Reenlistment request was submitted. Headquarters, U.S. Marine Corps (HQMC) approved his request on 15 July 2022.

h. On 15 July 2022, Petitioner transferred from [REDACTED].

i. On 16 July 2022, Petitioner reenlisted for 4 years with an ECC of 15 July 2026.

j. On 4 August 2022, Petitioner was joined to [REDACTED] for duty.

k. On 1 August 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 18 May 2022, Petitioner began collecting signatures on NAVMC 11537 for a 48-month reenlistment. On 7 July 2022, Petitioner entered Zone D. There is no SRB for PMOS 0369 in Zone D. On 7 July 2022, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by HQMC without SRB on 15 July 2022. Due to delay in command level processing and at no fault of Petitioner, he did not receive the Zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 4/5 July 2022 vice 15/16 July 2022 for a term of 4 years and 7 months vice 4-years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 0369, E-6, which is capped as \$8,000 for 48 months of additional obligated service. Remaining obligated service to 25 January 2023 will be deducted for SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/10/2024

