



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 1825-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █  
█

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 2 Apr 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received to be the FY24 E-6 Selective Retention Bonus (SRB) Zone C for PMOS 0369 in the amount of \$13,500.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 11 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 13 October 2009, Petitioner entered active duty.
- b. On 1 October 2018, Petitioner was promoted to Staff Sergeant/E-6.
- c. On 23 September 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 22 September 2024.

d. In accordance with reference (b), this MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

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Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0369CP, E-6, which is capped at \$13,500 for 48 months of additional obligated service was authorized.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a Zone "D" SRB for MOS 0369CP, E-6, was not authorized.

e. On 12 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted. Legacy Audit History lists that the request was created by his Career Planner on 10 October 2023. Furthermore, Career Planner Section comments state: Requesting approved before 10/13 due to 14-year mark. Headquarters, U.S. Marine Corps (HQMC) approved his request on 13 October 2023.

f. On 13 October 2023, Petitioner entered Zone D.

g. On 14 October 2023, Petitioner reenlisted for 5 years with an ECC of 13 October 2028.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment request was created by his Career Planner on 10 October 2023 requesting a 48-month reenlistment and Zone C SRB with expedited approval due to Petitioner entering Zone D on 13 October 2023. Petitioner's request was submitted by his command on 12 October 2023 and approved by HQMC the following day. Petitioner reenlisted on 14 October 2023 without SRB because no Zone D SRB was authorized for his PMOS. The Board determined that timely processing on the part of Petitioner's command may have avoided this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 10/11 October 2023, vice 13/14 October 2023 for a term of 5 years.

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[REDACTED]

Note: This change will entitle the member to a Zone "C" SRB for MOS 0369CP, E-6, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 22 September 2024 will be deducted from SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

