



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1834-24
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 September 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in in Navy Pay and Personnel Support Center letter 7220 N1 of 23 April 2024, which was previously provided to you for comment.

You requested to establish entitlement to Enlistment Bonus for completion of Navy Diver (ND) "A" School. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the criteria for an Enlistment Bonus for Source Rate (EBSR) or Enlistment Bonus for Shipping (EBSHP) in accordance with Commander, Navy Recruiting (COMNAVCRUITCOM) message 102146Z May 2022. This messages outlined the ratings/programs eligible for EBSR and EBSHP and applied to future Sailors initially classified or reclassified on or after 11 May 2022. COMNAVCRUITCOM message 161557Z September 2022 applied to future Sailors initially classified or reclassified on or after 17 September 2022.

A review of your record reflects that you enlisted on 29 April 2022 and initially guaranteed Aviation Structural Mechanic (Safety Equipment) "A" School. You reclassified into the ND rating on 19 May 2022, signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" on 19 September 2022 and entered active duty. ND was not an eligible rating for EBSR at the time of your reclassification per COMNAVCRUITCOM message 102146Z May 2022. Although, the

ND rating was listed in the COMNAVCRUITCOM message 102146Z May 2022, only active component recruits in the rating/programs that shipped in May through June 2022 were eligible for EBSHP. Additionally, the Board could not find, nor did you provide evidence of being guaranteed an enlistment bonus of any type. The Board also determined COMNAVCRUITCOM message 161557Z September 2022 did not apply to you as your reclassification occurred in May 2022, prior to the release of this message. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/22/2024

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