



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 1850-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █  
█ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 29 Feb 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner's authorization to be paid the FY24 E-6 Selective Retention Bonus (SRB) Zone C for PMOS 7257 in the amount of \$15,000 before state and federal deductions per reference (b).

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 30 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 1 June 2010, Petitioner entered active duty.
- b. On 11 February 2020, Petitioner reenlisted for 4 years and 1 months with an Expiration of Current Contract (ECC) of 10 March 2024.
- c. On 1 June 2020, Petitioner entered Zone C.
- d. On 6 December 2020, Petitioner was joined to Monitored Command Codes (MCC) █ for duty.

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[REDACTED] USMC

e. In accordance with reference (b), This MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

A Marine in zone A, B, or C, who reenlists for 48 months with the Primary Military Occupational Specialties (PMOS) of 7257, who holds a NMOS of 7252, 7253, or 7254, or enters into a contract with the intent to gain one of the above mentioned NMOSs, will rate a \$30,000 Air Traffic Controller Kicker. This kicker is in addition to the PMOS bonus listed in paragraphs 6.a, 6.b, and 6.c. The awarding of NMOSs 7252, 7253, or 7254 predicates the payment of the Air Traffic Controller Kicker. Marines who are in training beyond 30 September 24 will be authorized payment of the kicker once the Marine Corps Total Force System (MCTFS) shows they have been awarded the new NMOS.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 7257, E-6, which was capped at \$15,000 for 48 months of additional obligated service was authorized.

f. On 16 August 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment. SNCOIC comments states, "Request expedited processing due to SNM being promoted 1 Sept 23 and will no longer rate SRBP as an E7. Eligible for Zone C SRBP in amount of \$15,000 and ATC Kicker in amount of \$30,000 maximized". On 28 August 2023, request was forwarded to 24 retention Chief with the following, "Rates ATCK. E7 Select. Recommend approval of 48 month reenlistment and...". On 19 September, Petitioner's SRB was held due to lack of funding.

g. On 28 August 2023, Petitioner executed an agreement to extend enlistment for 18 months with an End of Active Service (EAS) of 10 September 2025.

h. On 1 September 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 7 November 2023, Petitioner's request was approved by HQMC. Bonus Text states, "Per MARADMIN 278/23 this Marine is eligible for a SRB estimated at \$0, less applicable state and government taxes" and "Per MARADMIN 278/23 this Marine is eligible for a SRB Kicker in the amount of \$30,000, less applicable state and government taxes".

j. On 15 November 2023, Petitioner reenlisted for 4 years and 4 months with an ECC of 14 March 2028.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED] USMC

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded on 16 August 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting expeditious processing of his 48-month reenlistment request with Zone C SRB for E-6 and Air Traffic Control Kicker. On 1 September 2023, Petitioner was promoted to Gunnery Sergeant/E-7. On 19 September 2023, Petitioner's SRB was held due to lack of funding. On 7 November 2023, Petitioner's request was approved by HQMC with approval of the kicker, however without the approval of SRB. On 15 November 2023, Petitioner reenlisted for 4 years and 4 months. The Board determined that expeditious processing would likely have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 30/31 August 2023 vice 14/15 November 2023 for a term of 4 years and 7 months vice 4 years and 4 months.

Note: This change will entitle the member to a Zone "C" SRB for MOS 7257, E-6, which is capped as \$15,000 for 48 months of additional obligated service. Remaining obligated service to 10 March 2024 will be deducted for SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/10/2024

