



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1919-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G<sup>1</sup>  
(c) NAVADMIN 135/22<sup>2</sup>

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2023 (Cycle 259) Navy Wide Advancement Examination (NWAE) to the missed September 2022 (Cycle 256) NWAE and retroactive advancement to Electrician's Mate Nuclear First Class (EMN1)/E-6.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 30 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 26 March 2019, Petitioner reduced to EMN2/E-5.

b. On 4 August 2019, Petitioner completed Professional Military Knowledge Eligibility Exam for E-6.

---

<sup>1</sup> Reference (b), Commanding Officers and Officers in Charge are authorized to submit ETP requests with Command ISIC endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year.

<sup>2</sup> Reference (c) provided guidance and administration of the September 2022 (Cycle 256) NWAE for active duty and training and administration of the reserve to paygrades E-5 and E-6. E-6 NWAE was administered on 1 September 2022.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX [REDACTED]

- c. On 18 August 2021, Petitioner assigned to the [REDACTED] for duty.
- d. Petitioner issued Periodic evaluation for period of report from 21 May 2021 to 15 March 2022 and received a Must Promote promotion recommendation.
- e. On 25 April 2022, Petitioner issued BUPERS Order: [REDACTED] (Official Change Duty Orders) to [REDACTED]; directed to detach in October 2022.
- f. On 19 July 2022, Petitioner issued BUPERS Order: [REDACTED] (Official Modification to Change Duty Orders) to [REDACTED] directed to detach in August 2022 and report no later than 12 September 2022.
- g. On 19 August 2022, Petitioner detached the [REDACTED] and reported to [REDACTED] for temporary duty on 12 September 2022. Thereafter, detached Submarine Readiness Squadron [REDACTED] and reported to [REDACTED] for duty on 22 September 2022.
- h. In March 2023, Petitioner participated in Cycle 259 NWAE and selected for advancement to EMN1/E-6.
- i. On 16 August 2023, Commander, Submarine Squadron 4 [REDACTED] Immediate Superior in Command (ISIC) Education Service Officer (ESO) notified the Board that Petitioner's command was deployed without (sometime minimal) communication. It appeared to the ESO that the "sailor's exam admin fell through the cracks upon transfer...an obvious oversight."
- j. On 14 September 2023, Petitioner honorably discharged in paygrade E-5 and affiliated with drilling Navy Reserve on 22 September 2023.
- k. On 28 February 2024, OPNAV N132 confirmed an exception to policy (ETP) for Petitioner was not received from the [REDACTED]
- l. On 4 March 2024, Naval Education Training and Professional Development Center (NETPDC) completed standard score comparison of Petitioner's Cycle 259 NWAE to the missed Cycles 256 NWAE and determined his final multiple score (FMS) of 120.92 exceeded the minimum multiple required (MMR) for advancement to EM1/E-6 effective 16 June 2023.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the criteria to participate in the September 2022 (Cycle 256) NWAE but due to Command administrative oversight he did not take the exam. Therefore, the Board determined that under this circumstance, relief is warranted.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2023 (Cycle 259) NWAE to the missed September 2022 (Cycle 256) NWAE, Petitioner received the following scores: Standard Score 48.17; PMA/Eval Average 64.00/4.00; Service in Paygrade/YMMM 0.75/0309; Awards 08.00; Education 00.00; Passed Not Advanced 00.00; FMS/MMR 120.92/120.45; and Final Status Selectee.

Petitioner advanced to EMN1/E-6 effective 16 June 2023 with time-in-rate date of 1 January 2023.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/16/2024

