



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1928-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC memo 5420 MMEA, 29 Feb 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the FY24 E-6 Selective Retention Bonus (SRB) Zone C for PMOS 0369 in the amount of \$13,500.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 2 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 3 January 2012, Petitioner entered active duty.
- b. On 15 November 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 14 November 2023.
- c. On 1 April 2020, Petitioner was promoted to Staff Sergeant/E-6.
- d. On 3 January 2022, Petitioner entered Zone C.
- e. On 11 March 2022, Petitioner executed an agreement to extend enlistment for 23 months with an End of Active Service of 14 October 2025.

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f. In accordance with reference (b) (31 May 2023), “[t]his MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an [ECC] from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS [Primary Military Occupational Specialties] bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone “C” SRB for MOS 0369CP, E-6, which is capped at \$13,500 for 48 months of additional obligated service was authorized.”

g. On 28 June 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner’s request was certified by Petitioner’s Career Planner on 28 June 2023 and was recommended for approval by cognizant authority on 7 July 2023.

h. On 5 September 2023, Petitioner’s Careerist Active-Duty Reenlistment request was submitted and on 23 October 2023, it was held until FY 2SRB funding funds were available. It was approved by HQMC on 7 November 2023.

i. On 16 November 2023, Petitioner reenlisted for 4 years and 1 month with an ECC of 15 December 2027.

j. On 29 January 2024, School of Infantry-East Training Command, Memorandum for the record that, “[a]s listed on page one of [Petitioner’s] reenlistment package, his reenlistment package was submitted on 5 September 2023. As listed on page one. [Petitioner] met the criteria for and was approved for a bonus of \$13,500. [Petitioner] executed due diligence in following up on the status of his package via phone and email. While I was out of state on TAD orders, the Assistant Career Planner received the approved package on 7 November 2023. Due to administrative oversight, the package was not processed until 15 November, which was after [Petitioner’s] End of Current Contract. 14 November 2023. [Petitioner’s] reenlistment date was set as 16 November 2023. Due to this error. [Petitioner] did not receive his bonus.”

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 June 2023, Petitioner signed a NAVMC 11537 for a 48-month reenlistment. It was certified by Petitioner’s Career Planner on 28 June 2023 and was recommended for approval by cognizant authority on 7 July 2023. Petitioner’s reenlistment application for 48 months was submitted to HQMC on 5 September 2023.

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[REDACTED] USMC

However, it was held due to lack of funding available for the SRB. Petitioner's reenlistment was ultimately approved on 7 November 2023 and executed on 16 November 2023, 2 days after his ECC, preventing payment of the FY24 SRB. The Board determined that prompt action on the part of his command and availability of SRB funding would have prevented this issue.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 November 2023, vice on 15/16 November 2023 for a term of 4 years and 1 months.

Note: This change will entitle the member to a Zone "C" SRB for MOS 0369CP, E-6, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 14 November 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/5/2024

