



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2015-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 361/23, 21 Jul 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 11 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the FY24 E-6 Selective Retention Bonus (SRB) Zone C for PMOS 1141 in the amount of \$10,000.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 2 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 19 October 2009, Petitioner entered active duty.
- b. On 5 June 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 4 June 2024.
- c. On 7 October 2022, Petitioner signed an agreement to extend enlistment for 2 months with an End of Active Service (EAS) of 4 August 2024 in order to obligate service for overseas extension.

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d. In accordance with reference (b), “[t]his MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an [ECC] from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS [Primary Military Occupational Specialties] bonus. Furthermore, a zone “C” SRB for MOS 1141, E-6, which is capped at \$10,000 for 48 months of additional obligated service was authorized.”

e. In accordance with reference (c), “[t]his MARADMIN solicits applications and provides guidance for the FY24 Enlisted to Medical Degree Preparatory Program (EMDP2).
2. The EMDP2 is a partnership between the Uniformed Services University (USU) of the Health Sciences and the Uniformed Services to provide qualified enlisted members the opportunity to achieve admission to medical school. Admission to the EMDP2 is open to all qualified enlisted members of the uniformed services based on the needs of the services.

Deadline for submission of applications for FY24 enrollment is 30 September 2023. The selection board will convene in December 2023 and the selectees will be notified of the results via MARADMIN.”

f. On 7 August 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for an extension. Petitioner’s request was certified by Petitioner’s Career Planner on 20 September 2023 and was recommended for approval by cognizant authority on 21 September 2023.

g. On 18 August 2023, Petitioner notified EMDP2 Selection Board Officer that, “I am requesting a Time in Service Waiver to apply for the FY 2024 EMDP2. I will have 13 years of service on 30 September 2023.”

h. On 7 September 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner’s request was certified by Petitioner’s Career Planner on 7 September 2023 and was recommended for approval by cognizant authority on 7 September 2023.

i. On 8 September 2023, Commanding Officer [REDACTED] notified EMDP2 Selection Board Officer that, “[Petitioner] has been approved to apply to the EMDP2 for FY 2024 admission.”

j. On 10 September 2023, Petitioner’s Careerist Active-Duty Reenlistment request was submitted. Career Planner Comments: “Request expedited approval due to SNM reaching Zone D on 19 October 2023. SNM has been advised that he can accept approval without SRBP and submit BCNR due to current funding.”

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k. On 18 September 2023, Petitioner notified EMDP2 Selection Board Officer that, "I am requesting a Test Score Waiver to apply for the FY 2024 EMDP2."

l. On 20 September 2023, Petitioner executed an agreement to extend enlistment for 14 months with an EAS of 4 October 2025.

m. On 26 September 2023, Petitioner's Careerist Active Duty Reenlistment w/Overseas Extension (COT) request was submitted. Career Planner Comments: "FY 24 STAP Marine requesting consideration for the Enlisted to Medical Degree Program IAW MARADMIN 361/13."

n. On 28 September 2023, Petitioner's Careerist Active Duty Reenlistment request was admin close by Headquarters, U.S. Marine Corps (HQMC). Message Text: "Request has been carefully considered and is being returned with no action taken. Remarks: Two reenlistment requests were submitted for the same Marine. SDA RELM will be routed for priority action."

o. On 1 October 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

p. On 19 October 2023, Petitioner entered Zone D.

q. On 9 February 2024, Petitioner's Careerist Active Duty Reenlistment w/Overseas Extension (COT) request was approved by HQMC.

r. On 14 February 2024, Petitioner reenlisted for 4 years with an ECC of 13 February 2028.

s. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months in PMOS 1141 was submitted to HQMC on 10 September 2023, with a request to expedite due to Petitioner approaching Zone D. There is no bonus in PMOS 1141 in Zone D and Petitioner's request was closed with no action on 28 September 2023 as Petitioner had submitted another reenlistment tied to the EMDP2 on 26 September 2023. On 1 October 2023, Petitioner was promoted to Gunnery Sergeant. There is no PMOS 1141 SRB for the grade of E-7. On 19 October 2023, Petitioner crossed into Zone D and Petitioner was not selected for the medical degree program and was approved for reenlistment in PMOS 1169 on 9 February 2024, with no SRB. The Board determined that if HQMC had expedited Petitioner's earlier request, it could have been approved prior to his submission for the medical degree program.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 27/28 September 2023 vice on 13/14 February 2024 for a term of 4 years and 9 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 1141, E-6, which is capped at \$10,000 for 48 months of additional obligated service. Remaining obligated service to 4 June 2024 will be deducted from SRB computation.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/5/2024

