



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2063-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program
(d) ALNAVRESFOR 009/23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by ██████████ ██████████, 20 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Prior Service Enlistment Bonus by changing his enlistment from 22 September 2023 to 3 October 2023.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Prior Service Enlistment Bonus is applicable to Navy Veterans and Other Service Veterans enlisting with the Selected Reserve (SELRES), with breaks in service greater than 24 hours, in designated ratings and/or Navy Enlisted Classification. Sailors may only contract this type of bonus at the time of recruitment into the Navy SELRES, or within 90 days thereafter. Eligibility requirements include that Sailors must not have previously severed in the Navy SELRES within the previous 12 months prior to current enlistment.

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[REDACTED]

b. Reference (c) outlined the Prior Service Enlistment Bonus eligible specialties and bonus tiers; the Master-At-Arms (MA) rating was not listed. However, reference (d) revised reference (c) by authorizing all enlisted sailors who affiliated with the drilling SELRES to receive a \$20,000 bonus, with an initial payment of \$10,000 and two anniversary payments of \$5,000.

c. On 2 October 2014, Petitioner enlisted in the Naval Reserve for 8 years and discharged on 1 October 2022 at the end of obligated service as a MA2/E-5.

d. On 31 August 2023, Petitioner signed a “Statement of Understanding and Election of SELRES Bonus” NAVPERS 1070/613, Administrative Remarks acknowledging affiliation with the Navy Reserve in the MA rating and accepting the Prior Service Enlistment Bonus.

e. On 22 September 2023, Petitioner enlisted in the Navy Reserve for 4 years as a MA2/E-5 and gained to SELRES unit [REDACTED] (RUIC: [REDACTED]) as a MA2/E-5 with a time-in-rate date of 1 July 2018.

f. In the advisory opinion, attached as enclosure (2), noted that they did not have the authority to adjust or cancel the contract in order to meet bonus eligibility requirements.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have enlisted after meeting the 12-month break-in-service requirement to meet the criteria for the Prior Service Enlistment Bonus. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Navy Reserve on “3 October 2023” vice “22 September 2023” for 4 years. Note: Commander, [REDACTED] is authorized to correct any other entries affected by the Board’s recommendation.

These changes will entitle Petitioner to a Tier 1, \$20,000 Prior Service Enlistment Bonus.

Note: Contact [REDACTED], Commander, [REDACTED] concerning payment.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

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[REDACTED]

Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/30/2024

