



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 2139-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) NAVADMIN 201/20  
(d) MILPERSMAN 1133-061

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NPC (PERS-8031), 13 Mar 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish permanent rating of Yeoman Third Class (YN3)/E-4 from the August 2022 (Cycle 111) Navy Wide Advancement Examination (NWAE) and advancement to YN2/E-5 from the February 2023 (Cycle 112) NWAE.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), to become change rate (C/R) qualified, a service member must achieve sufficient NWAE standard score of 37.00 to be authorized lateral change of rate.

b. Reference (c) specifies that Prior Service Re-enlistment Eligibility – Reserve (PRISE-R) who are taking the NWAE in their current paygrade in order to lateral transfer to make their rate permanent in the current paygrade will not need to complete the Professional Military Knowledge – Eligibility Exam (PMK-EE). Per reference (d), PRISE-R program service members will be required to participate in the NWAE and achieve a passing score to make the new rating

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permanent. PRISE-R personnel accepted into a rating that does not require "A" or "C" school have two Navy-wide advancement examination cycles within their first 18 months of affiliation to make their rating permanent by achieving a passing score for the pay grade of their temporary rating to make the temporary rating permanent.

c. On 28 August 2017, Petitioner entered the U.S. Marine Corps (USMC).

d. On 10 August 2021, Petitioner earned a Bachelor of Science degree from [REDACTED].

e. On 27 August 2021, Petitioner discharged from the USMC and transferred to the Individual Ready Reserve to complete his military service obligation. DD Form 214, Certificate of Release or Discharge from Active Duty reflects Petitioner was awarded a Navy and Marine Corps Achievement Medal.

f. On 15 June 2022, Petitioner's DD Form 368, Request for Conditional Release from the Marine Corps Reserve was approved to enlist in the Navy Reserve.

g. On 29 June 2022, Petitioner enlisted in the Navy Reserve for a term of 4-years in paygrade E-4 under the PRISE-R program.

h. On 27 September 2022, Petitioner's initial strength gain to Selected Reserve unit [REDACTED] was completed with an effective date of 29 June 2022.

i. On 10 November 2022, Petitioner completed PMK-EE for E-5.

j. In February 2023, Petitioner participated in Cycle 112 NWAE; C/R qualified to make YN3/E-4 rate permanent.

k. Petitioner issued Detachment evaluation for period of report from 1 January 2023 to 5 May 2023 with Promotable promotion recommendation, which equates to a 3.60 performance mark average (PMA).

l. Petitioner issued Not Observed Periodic evaluation for period of report from 5 May 2023 to 15 June 2023.

m. In August 2023, Petitioner participated in Cycle 113 NWAE and was selected for advancement to YN2/E-5. Petitioner's Exam Profile Data incorrectly reflects he had a PMA of 4.00.

n. On 12 September 2023, Petitioner's Education Service Officer signed off NETPDC 1430/3, Advancement in Rate or Change of Rating (Worksheet) for Cycle 113 NWAE indicating Petitioner had a 4.00 PMA based on Detachment evaluation for period of report from 23 January 2023 to 4 May 2023 with a promotion recommendation of Early Promote. However, this evaluation is not found in Petitioner's official military personnel file. Additionally, the

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worksheet indicated Petitioner was awarded a Navy and Marine Corps Achievement for the merit period of 1 April 2018 to 8 May 2020.

o. On 18 November 2023, Petitioner completed PMK-EE for E-6.

p. On 16 January 2024, Petitioner advanced to YN2/E-5.

q. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

r. On 13 September 2024, Naval Education Training and Professional Development Center (NETPDC) completed standard score comparison (SSC) of Petitioner's Cycle 112 NWAE to the missed Cycle 111 NWAE. NETPDC determined Petitioner's Standard Score of 48.57 exceeded the C/R qualification of 37 to make temporary rating/paygrade permanent. Therefore, NETPDC also completed a SSC of Cycle 113 NWAE to Cycle 112 NWAE and determined Petitioner's final multiple score (FMS) of 136.46 exceeded the minimum multiple required (MMR) of 20.00 for advancement to YN2/E-5.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner should have been afforded the opportunity to participate in the Cycle 111 NWAE in accordance with reference (c), thereby eligible for a SSC of Cycle 112 NWAE to missed Cycle 111 NWAE to make YN3/E-4 permanent. The Board also determined Petitioner missed out on participating in Cycle 112 NWAE for an opportunity to advance to YN2/E-5; therefore, eligible for SSC of Cycle 113 NWAE to Cycle 112 NWAE. The Board determined that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of February 2023 (Cycle 112) NWAE to the August 2022 (Cycle 111) NWAE, Petitioner's Standard Score of 48.57 exceeded the C/R qualified minimum score of 37.00 to make YN3/E-4 permanent.

After comparison of August 2023 (Cycle 113) NWAE to the February 2023 (Cycle 112) NWAE, Petitioner received the following scores: Standard Score 65.66; PMA/Evaluation Average: 32.00/3.60; Service in Paygrade/YYMM: 00.78/0311; Awards: 02.00; Education Points: 04.00; PNA: 0.00; FMS/MMR: 104.44/20.00; and Final Status: SELECTEE.

Petitioner advanced to YN2/E-5 effective "16 September 2023" vice "16 January 2024" with time-in-rate date of "1 July 2023" vice "1 January 2024."

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A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/8/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]