



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2149-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15Apr 20
(c) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB, 1160 Ser B328/034, 7 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 31 May 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 30 May 2022 and Soft EAOS (SEAOS) of 30 May 2024.

b. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

c. In November 2020, Petitioner was awarded Navy Enlisted Classification (NEC) E41A.

d. On 12 April 2023, Petitioner was issued official change duty orders (BUPERS order: 1023) with required obligated service to February 2027, while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 6 January 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 7 February 2024 with a Projected Rotation Date (PRD) of February 2027.

e. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the AM rate was listed.

f. On 12 October 2023, Petitioner reenlisted for 3 years with an EAOS of 11 October 2026.

g. On 24 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 1023) with required obligated service to February 2027, while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 6 January 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 7 February 2024 with a PRD of February 2027.

h. On 28 November 2023, Petitioner signed an agreement to extend enlistment for 4 months with an SEAOS of 11 February 2027.

i. On 5 January 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 6 January 2024 for temporary duty.

j. On 16 February 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 16 February 2024 for duty.

k. In February 2024, Petitioner was awarded NEC E28A.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner reenlisted for 3 years on 12 October 2023. At the time of reenlistment, a Zone A SRB was authorized in accordance with reference (c). If the Command Career Counselor had submitted the SRB precertification request to

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

BUPERS-328, 35 to 120 days in advance of Petitioner's reenlistment she would have been approved for Zone A SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the AM rate. Remaining obligated service to 30 May 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/23/2024

[REDACTED]