



Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "... [REDACTED] ..."

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 6324, E-7 and above, which is capped at \$11,500 for 48 months of additional obligated service was authorized.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a zone "D" SRB for MOS 6324, E-7 and above, was not authorized.

- e. On 1 August 2023, Petitioner was promoted to Gunnery Sergeant/E-7.
- f. On 22 August 2023, Petitioner executed an agreement to extend enlistment for 12 months with an End of Active Service (EAS) of 12 July 2025.
- g. On 25 August 2023, Petitioner executed an agreement to extend enlistment for 2 months with an EAS of 12 September 2025.
- h. On 2 October 2023, Officer in Charge signed a Reenlistment Extension Lateral Move (RELM) Request recommending retention.
- i. On 1 November 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted. Legacy Audit History shows Career Planner (CP) created the request on 27 October 2023. CP Comments: Requesting reenlistment be expedited in order for Marine to not miss out on Aircraft Maintenance Kicker and Zone C PMOS bonus; 14-year mark 2 November 2023.
- j. On 2 November 2023, Petitioner entered Zone D.
- k. On 14 November 2023, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC).
- l. On 21 November 2023, Petitioner reenlisted for 4 years with an ECC of 20 November 2027.
- m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 2 October 2023, Petitioner began the reenlistment process with his officer in charge's recommendation on the RELM, however Petitioner's reenlistment request was not submitted to HQMC until 1 November 2023. Petitioner entered Zone D on 2 November 2023. The reenlistment was approved on 14 November 2023 without SRB or Aircraft Maintenance Kicker and executed on 21 November 2023. In accordance with enclosure (2), intermittent funding issues likely prevented approval of the application on the day it was received. The Board determined that availability of SRB funding and more timely action on the part of Petitioner's command likely would have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 30/31 October 2023, vice 20/21 November 2023 for a term of 4 years and 9 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 6324, E-7 and above, which is capped at \$11,500 for 48 months of additional obligated service. Remaining obligated service to 12 July 2024 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$25,000 Aircraft Maintenance Kicker.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/26/2024