



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2220-24
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 September 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, United States Marine Corps memorandum 1070 MPO of 1 April 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to have your Blended Retirement System (BRS) Thrift Savings Plan (TSP) contributions matched by the government effective 14 December 2020. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that Marine Corps Bulletin 1800 dated 26 June 2018 outlined eligibility, processing, service obligation, and reference information germane to enrolling into BRS. Specifically, Marines with a Date of Entered Armed Forces (DEAF) on or before 31 December 2017 remained covered by the legacy retirement plan. Active duty Marines with less than 12 years of service from their Pay Entry Base Date (PEBD) had the option to enroll into the BRS. Government matching TSP contributions will occur no later than the beginning of the pay period following the Marine's election to enroll in the BRS. Additionally,

Marine Administrative message 611/18 indicated that a 30 calendar day enrollment extension was authorized for BRS eligible Marine officers commissioned through the Reserve Officer Training Corps with a commissioning date on or after 1 December 2018. Marines were required to request enrollment extension by submitting an Administrative Action form to Manpower and Reserve Affairs (MPO) through their first general officer in the chain of command.

A review of your record reflects you entered Navy Reserve Officer Training Corps (NROTC) on 31 August 2015, establishing your DEAF. On 13 December 2018, you completed NROTC, accepted an active commission on 14 December 2018 and entered active duty establishing your PEBD. You completed BRS Training (Lecture Method) on 10 May 2019 and thereafter submitted NAVMC 11907, Blended Retirement System (BRS) Election Form choosing to opt into the BRS; the form was witnessed on 10 February 2022 by the █ Personnel Officer. On 24 April 2023, your BRS hardship waiver was approved by Manpower and Reserve Affairs (MPO), and you were enrolled into BRS, therefore your government matching TSP contributions should have begun on the first full pay period following 24 April 2023. In this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/19/2024

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