



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2257-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/035, 8 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on "15 November 2023" vice "3 November 2023" and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 22 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 15 November 2017, Petitioner entered active duty.

b. In accordance with reference (b), "...additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new End of Active Obligated Service (EAOS) into the next SRB zone."

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c. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 17 February 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2024, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of April 2021. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 30 May 2021 with a Projected Rotation Date (PRD) of May 2024.

e. On 23 April 2021, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 22 April 2024 and received a Zone A SRB.

f. On 1 May 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 1-month agreement to extend enlistment with a Soft EAOS (SEAOS) of 22 May 2024.

g. On 17 September 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 3 November 2023 and SRB. Petitioner's request was approved 18 October 2023 by cognizant authority.

h. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate was listed.

i. On 3 November 2023, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) for the following: "Entitled to SRB based on the E-5 rating, Zone A, award level 1.0. Total entitlement: \$26,393.30. First installment of \$13,196.70 paid by EFT. Member has acknowledged that entitlement to SRB must continue in order to receive subsequent installments OF \$2.639.34. AUTH: NPC MSG."

j. On 3 November 2023, Petitioner reenlisted for 6 years with an EAOS of 2 November 2029.

k. On 15 November 2023, Petitioner entered Zone B.

l. On 18 March 2024, Petitioner was issued official change duty orders (BUPERS order: 0784) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of May 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 30 June 2024 with a PRD of June 2027.

m. On 31 May 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 30 June 2024 for duty.

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XXX-XX [REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner reenlisted for 6 years on 3 November 2023 and was erroneously approved for a Zone A SRB. In accordance with reference (b) a member may receive only one SRB per zone during a career and at the time of reenlistment, in accordance with reference (d), a Zone B SRB was authorized. On 15 November 2023, Petitioner entered Zone B. The Board determined that Petitioner should have been advised to reenlist upon crossing into Zone B. On 15 November 2023, Petitioner would have been eligible to reenlist for 6 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "14/15 November 2023" vice "2/3 November 2023" for a term of 6 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the MA rate. Remaining obligated service to 22 April 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/28/2024

