

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2285-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

XXX XX USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory Opinion by HQMC memo 5420 MMEA, 20 Mar 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the full amount of the Fiscal Year 2024 (FY24) Selective Retention Bonus (SRB) Zone E amount of \$35,000 vice the prorated amount of \$26,250.
- 2. The Board, consisting of property, and previewed Petitioner's allegations of error and injustice on 18 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
 - a. On 20 July 2004, Petitioner entered active duty.
- b. On 18 October 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 17 October 2023.
- c. In accordance with reference (b), this MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone E applies to those active component Marines with 18 to 20 years of active military service. Marines with exactly 20 years of active service on the date of reenlistment may be paid a Zone E PMOS bonus if they have not previously received a Zone E PMOS bonus. Furthermore, a Zone "E" SRB for MOS 8412, E-8 and above, which is capped at \$35,000 for 48 months of additional obligated service was authorized.

- d. On 27 July 2023, Petitioner signed an agreement to extend enlistment for 10 months with an End of Active Service (EAS) of 17 August 2024 in order to have sufficient time to submit an FY-24 reenlistment.
- e. On 15 November 2023, Petitioner's Careerist Active-Duty Reenlistment was submitted requesting a 36-month reenlistment. Message Text states that Petitioner wishes to maximize SRBP by reenlisting for 48 months of additional obligated service. Petitioner's request was approved with a not later than date of 15 December 2023.
- f. On 5 December 2023, Petitioner reenlisted for 3 years and 9 months with an ECC of 4 September 2027.
 - g. On 1 June 2024, Petitioner was promoted to Master Gunnery Sergeant/E-9.
 - h. On 20 July 2024, Petitioner entered Zone F.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner wanted to maximize SRBP by reenlisting for 48 months of additional obligated service. However, on 15 November 2023, Petitioner's reenlistment request was submitted requesting 36 months, which was approved. Petitioner reenlisted on 5 December 2023 for a term of 39 months resulting in a prorated SRB payment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 5 December 2023 is for a term of 4 years and 9 months vice 3 years and 9 months.

Note: This change will entitle the member to a Zone "E" SRB for MOS 8412, which is capped at \$35,000 for 48 months of additional obligated service. Remaining obligated service to 17 August 2024 will be deducted from SRB computation.

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That a copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

	7/29/2024
Deputy Director	
Signed by:	