

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2294-24 Ref: Signature Date

From:	Chairman, Board for Correction of Naval Records	
T_{Ω}	Secretary of the Navy	

Subj: REVIEW OF NAVAL RECORD

USN, XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) COMNAVCRUITCOM msg 211603Z Aug 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory Opinion by NRC, 11 Jun 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to rescind Enlistment Bonus for Shipping (EBSHP) indebtedness.
- 2. The Board, consisting of and and reviewed Petitioner's allegations of error and injustice on 3 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 1 April 2023. Active Component Recruits in any rate that shipped in June 2023 through July 2023 were eligible for \$10,000 EBSHP. EBSHP is earned and payable upon graduation of Recruit Training Command and may not be recouped due to reclassification or separation.
- b. On 26 May 2023, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees Annex "A" listed Advanced Technical Field Information Systems Technician (ATF/IT 6YO) Program and EBSHP \$10,000 Bonus. Active Duty Service Date (ADSD): 24 July 2023.

- c. On 24 July 2023, Petitioner entered active duty.
- d. On 4 October 2023, Petitioner's Master Military Pay Accounting record reflets \$10,000 enlistment bonus was processed for payment.
 - e. On 5 October 2023, Petitioner completed Recruit Basic Military training.
- f. On 16 November 2023, Petitioner issued BUPERS Order: 3203 (Official Separation Orders) with Separation Program Designator (SPD) of "JFC;" Character of Service Entry Separation Lump Sum Leave Authorized; and an effective date of 24 November 2023.
- g. On 24 November 2023, Petitioner discharged and issued DD Form 214, Certificate of Release or Discharge from Active Duty reflecting 4-months and 1-days of active duty service; Uncharacterized Character of Service; "JFC" Separation Code; "RE-3E" Reentry Code; and Erroneous Entry for Narrative Reason for Separation.
- h. On 23 January 2024, Defense Finance and Accounting Service issued Petitioner an indebtedness letter in the amount of \$9,159.72 for recoupment of unearned portion of enlistment bonus due to SPD code "'JFC."
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner met the criteria to keep the entire EBSHP in accordance with reference (b). Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's EBSHP indebtedness is rescinded in accordance with reference (b).

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

Subj:	REVIEW OF NAVAL RECORD	
	USN, XXX-XX-	

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

