

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2311-24 Ref: Signature Date



Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 26 September 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/24U0278 of 8 May 2024, which was previously provided to you for comment.

On 23 August 2019, you were issued official change duty orders (BUPERS order: 2359) with required obligated service to May 2023, while stationed in sector with an effective date of departure of March 2020. Your intermediate (01) activity was sector for temporary duty under instruction with an effective date of arrival of 29 February 2020. Your ultimate activity was sector for duty with an effective date of arrival of 20 May 2020 with a projected rotation date (PRD) of May 2023.

On 3 January 2020, you were issued official modification to orders 2359 with your intermediate (01) activity was for temporary duty under instruction with an effective date of arrival of *7 March 2020*. Your ultimate activity was for duty with an effective date of arrival of *13 May* 2020.

On 7 April 2020, you were issued official modification to orders 2359 with your intermediate (02) activity was **a second second**

arrival of *5 April 2020*. Your ultimate activity was with an effective date of arrival of *19 May 2020*.

On 30 April 2020, you were issued official modification to orders 2359 with your ultimate activity was for duty with an effective date of arrival of *9 July 2020* with a PRD of *July 2022*.

On 7 July 2020, you transferred from **Example 2020**, and arrived to **Example 2020** on 23 July 2020 for duty.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, SDIP is governed by the AIP authority contained in reference (d) but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.

SDIP is governed by the AIP authority contained in reference (d) but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.

Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DQD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy. SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet lor follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. Submit the SDIP application to the rating detail er within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.

On 16 March 2023, you were issued official change duty orders (BUPERS order: 0753) while stationed in the st On 19 May 2023, you were issued official modification to orders 0753 while stationed in with an effective date of departure of *June 2023*. Your ultimate activity was

Your ultimate activity was effective date of arrival of 24 July 2023 with a PRD of August 2026.

On 29 June 2023, you were issued official modification to orders 0753 while stationed in with an effective date of departure of *July 2023*.

Your ultimate activity was for duty with an effective date of arrival of *17 July 2023*.

On 19 July 2023, you were issued official modification to orders 0753 with your ultimate activity was for duty with an effective date of arrival of 7 *August 2023*.

On 21 July 2023, you transferred from **and and the second second**

You requested SDIP-B for a period of 24 months, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. Your application states that while on your three-year sea tour with the , you and it was after you received orders that you received orders to the inquired about SDIP options. You assert that you were told to request SDIP upon arrival to the before your PST was completed and that you never submitted a request for SDIP-B because you were following what your Command Career Counselor Team had advised. However, the Board concluded that PDM 002-21 states that requests for SDIP-B must be submitted to your detailer between 14 and 16 months of your PRD or PST, whichever occurs later. You never submitted a request for SDIP before you were issued follow on orders. PDM 002-21 also states that once follow on orders are issued, the member loses eligibility, therefore the Board determined that you were not eligible to receive SDIP-B and that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,				
		10/7	/2024	
Deputy Direc	tor			
Signed by:			1	