



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2357-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY21 SRB Award Plan (N13SRB 003/FY21), 19 Feb 21
(e) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/039, 14 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner reenlisted on 10 September 2021 vice 15 March 2021 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 3 April 2013, Petitioner entered active duty.
- b. On 22 September 2017, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 21 September 2020.
- c. On 12 March 2018, Petitioner signed an agreement to extend enlistment for 6 months with a Soft EAOS (SEAOS) of 21 March 2021 in order to have sufficient obligated service to execute BUPERS order 2207.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

d. In accordance with reference (b), “A member who receives orders to attend training to gain a qualifying SRB Navy Enlisted Classification (NEC) but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement.”

“If the member has passed through an SRB zone since the OTT approval date prior to graduation, then that member will receive the award level in effect for the member’s current zone. If that award level is zero, then the member will not receive an SRB. An SRB eligible member cannot use this option to delay reenlistment to acquire advance training or another NEC to qualify for a higher paying award level.”

e. In accordance with reference (c), “This NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

f. In November 2020, Petitioner was awarded Navy Enlisted Classification (NEC) U08A.

g. On 5 January 2021, Petitioner was issued official change duty orders (BUPERS order: 0051) with required obligated service to September 2026, while stationed in [REDACTED] with an effective date of departure of April 2021. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 May 2021. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 17 September 2021 with a Projected Rotation Date (PRD) of September 2026.

h. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 003/FY21), a Zone “B” SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the GSM/U12A rate/NEC was listed.

i. On 15 March 2021, Petitioner reenlisted for 6 years with an EAOS of 14 March 2027.

j. On 17 March 2021, Petitioner signed an agreement to extend enlistment for 6 months with a SEAOS of 21 September 2021 in order to have sufficient obligated service to execute BUPERS order 0051 under the Obliserve-To-Train program.

k. On 26 April 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 13 May 2021 for duty.

l. In September 2021, Petitioner was awarded NEC U12A.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

m. In accordance with reference (e), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "B" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the GSM/U12A rate/NEC was listed.

n. On 10 September 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 28 September 2021 for duty.

o. On 3 April 2023, Petitioner entered Zone C.

p. On 19 January 2024, Petitioner was issued official change duty orders (BUPERS order: 0194) while stationed in [REDACTED] with an effective date of departure of January 2024. Petitioner's ultimate activity was [REDACTED] for limited duty with an effective date of arrival of 31 January 2024 with a PRD of September 2024.

q. On 29 January 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 31 January 2024 for duty.

r. On 25 July 2024, Petitioner was issued official change duty orders (BUPERS order: 2074) with required obligated service to June 2028, while stationed in [REDACTED] with an effective date of departure of July 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 10 August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 September 2024 with a PRD of June 2028.

s. On 9 August 2024, Petitioner transferred from [REDACTED].

t. On 12 August 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 15-month agreement to extend enlistment with an SEAOS of 14 June 2028.

u. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 5 January 2021, Petitioner was issued BUPERS order: 0051 with required obligated service to September 2026 and earning SRB skill set GSM/U12A. At that time, Petitioner's EAOS was 21 March 2021, making him eligible for OTT; however, Petitioner was advised to reenlist for 6 years on 15 March 2021 prior to earning the skillset GSM/U12A, making him ineligible for SRB. On 17 March 2021, Petitioner executed an extension of enlistment for 6 months under OTT program, however his reenlistment had been

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

executed. Petitioner should have been advised to participate in the OTT and extend his EAOS 6 months out to 21 September 2021 to reach the graduation date and then reenlist for Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 15-month agreement to extend enlistment (NAVPERS 1070/621) operative 15 March 2027, is null and void.

Petitioner was discharged and reenlisted on "9/10 September 2021" vice "14/15 March 2021" for a term of 6 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the GSM/U12A rate/NEC.

Petitioner executed a 9-month agreement to extend enlistment (NAVPERS 1070/621) operative 10 September 2027.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/6/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]