



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 2369-24  
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 July 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 19 March 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 1 February 2016, you entered active duty. On 30 October 2019, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 29 October 2023. On 1 February 2022, you entered Zone B.

In accordance with MARADMIN 278/23 published on 31 May 2023, “[t]his MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 3529CP, E-5, which is capped at \$7,000 and E-6 and above, which is capped \$8,600 for 48 months of additional obligated service was authorized.

Career Progression [CP]. CP PMOS(s) are listed under paragraph(s) 6.b. and 6.c. with the CP designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS (IMOS), and are registered for the PMOS producing course. Marines currently serving on a Special Duty Assignment (SDA) or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course. Marines who request CP reenlistment may submit for reenlistment immediately and do not have to wait until their current PMOSs boat spaces are closed out prior to requesting a CP PMOS boat space. Bonus payment for CP PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 September 24 will be authorized payment of the PMOS bonus once MCTFS [Marine Corps Total Force System] shows they have been awarded the new PMOS. Marines who fail to complete required CP PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one. Marines must complete training prior to the end of their new contract for the bonus to be awarded. (1) Example: A Zone B 0311 Sergeant, selected for promotion to Staff Sergeant may request a CP reenlistment for PMOS 0369 upon registration for the Infantry Unit Leaders Course. (2) Example: A Zone C 2841 Staff Sergeant with orders to MCC K9R to attend the Electronics Maintenance Technician Course may request a CP reenlistment for PMOS 2862."

On 6 June 2023, you were issued Marine Corps Basic Order for involuntary assignment to report not earlier than 08 Jan 2024 and report not later than 07 Feb 2024 to █  
█ for duty in billet MOS 3521 per MCO 13008 subject named █  
Marine must have 2 years obligated service upon arrival at the gaining duty station. These orders are not authority to extend/reenlist except in accordance with MCO 1040.31. If SNM does not have sufficient obligated service to comply with the prescribed tour length and will not extend/reenlist, do not detach SNM and notify MMEA via naval message within 20 days of receipt of orders.

On 13 June 2023, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Your request was certified by your Career Planner on 13 June 2023 and was recommended for approval by cognizant authority on 27 June 2023.

On 31 July 2023, your Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 5 September 2023. On 8 September 2023, you reenlisted for 4 years with an ECC of 7 September 2027.

In accordance with MARADMIN 497/23 published on 29 September 2023, “[a]ppointments for Marines listed in paragraph 5a through 5b will be issued to fill vacancies in the selected grade in the assigned order of seniority. Monthly promotions will be announced by separate Marine Administrative Messages (MARADMIN).

The following selectees were approved on 28 September 2023. Name/IMOS/SRNO/MCC: [Subject]/3529/689/078.”

On 1 November 2023, you were promoted to Staff Sergeant/E-6 (PMOS 3529). On 5 March 2024, █ certified that you meet all requirements and completed the program of instruction prescribed for Motor Transport Maintenance Chief Course.

You requested authorization of Fiscal Year 2024 (FY24) Zone B Career Progression Selective Retention Bonus (CPSRB) in the amount of \$8,600 for your reenlistment effective 8 September 2023. The Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 278/23 FY24 Zone B Staff Sergeants who hold the IMOS 3529 and are registered for the PMOS producing course or exempt from registration when on Special Duty Assignment rate a CPSRB in the amount of \$8,600.00, before taxes. You reenlisted on 8 September 2023 for 48 months. At that time, you were a Sergeant had not yet been selected for promotion to Staff Sergeant. You are ineligible for the FY24 Zone B CPSRB because at the time of reenlistment you did not meet the requirements to receive one. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/29/2024

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Deputy Director

Signed by: █