



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 2462-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
█

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 18 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) E-6 Zone B Selective Retention Bonus (SRB) for Primary Military Occupational Specialty (PMOS) 6694.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 18 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 October 2013, Petitioner entered active duty.
- b. On 16 November 2018, Petitioner reenlisted for 4 years and 3 months with an ECC of 15 February 2023.
- c. On 22 March 2021, Petitioner executed an agreement to extend enlistment for 10 months with an EAS of 15 December 2023.
- d. On 25 January 2022, Petitioner executed an agreement to extend enlistment for 2 months with an EAS of 15 February 2024.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

e. On 1 February 2022, Petitioner was promoted to Staff Sergeant/E-6.

f. In accordance with reference (b) (31 May 2023), “This MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus.” Furthermore, a Zone “B” SRB for MOS 6694, E-6 and above, which is capped at \$31,000 for 48 months of additional obligated service was authorized.

g. On 22 September 2023, Petitioner’s Careerist Active-Duty Reenlistment request was submitted requesting a 48 month reenlistment with Zone B SRB for \$31,000.

h. On 28 October 2023, Petitioner entered Zone C.

i. On 7 November 2023 Headquarters, U.S. Marine Corps (HQMC) approved Petitioner’s request.

j. On 16 November 2023, Petitioner reenlisted for 4 years and 1 months with an ECC of 15 December 2027 and received a Zone C SRB in the amount of \$11,500.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Board concluded that on 22 September 2023, Petitioner submitted a Careerist Active-Duty Reenlistment request for a 48-month reenlistment and Zone B SRB in the amount of \$31,000. In accordance with enclosure (2), the request was held due to lacking funding for SRB. On 28 October 2023, Petitioner entered Zone C. On 7 November 2023 HQMC approved Petitioner’s request and the reenlistment was executed on 16 November 2023 and received a Zone C SRB in the amount of \$11,500. The Board determined that availability of SRB funds would have prevented this issue.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 25/26 October 2023 vice on 15/16 November 2023 for a term of 4 years and 2 months vice 4 years and 1 month.

Note: This change will entitle the member to a Zone "B" SRB for MOS 6694, E-6 and above, which is capped at \$31,000 for 48 months of additional obligated service. Remaining obligated service to 15 December 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/29/2024

